



Alabama College Association Journal

Volume 17-1

Innovation

Dedication

Transformation

What an exciting time to be involved in education! Technological changes are happening at the speed of light. Several stories you will be reading in the heart of this journal highlight colleges in our system taking advantage of the technological revolution. These colleges are engaged in distance learning. Lights, Camera, Action and the class begins. Another rung up the technology evolution ladder that member institutions have taken is developing and administering Internet classes. Going on-line makes perfect sense for our system. Books are on-line; magazines are on-line; newspapers are on-line; movies are on-line; every facet of our lives can be found on-line. Why not community college courses? What more appropriate way for us to accomplish that portion of the Alabama College System mission statement—"to provide accessible quality educational opportunities"—than through Internet classes. Look to *AlaLearn.org*, the System-wide effort in on-line instruction, for exciting opportunities and the latest information in this area.



Nancy W. Chandler

But first your journey begins as you read about dedication in this journal. Dedication takes many forms. Articles will highlight educators and staff members who have been recognized for outstanding accomplishments in their fields, been appointed to serve on state-wide committees or given of their time and resources to gain new skills and knowledge to share with our students. And there are other examples of the dedication and loyalty of our members as we build toward our section on innovation.

Lastly, this journal will focus on transformation. Here we will say good-bye to many who have retired from the system. These are the administrators, faculty, and staff who have helped shape and mold our system into one of the most emulated systems in the nation. Transformation is also seen in the newest employees of the system who will take the legacy of the past and transform the system into one that will be well equipped to face the future.

A new millennium, a new decade, a new year, a "new" system. What an exciting time to be part of the Alabama College System. NWC

Five Bevill State Faculty Earn Advanced Degrees

A commitment to educational excellence continues to be evidenced in the Allied Health programs at Bevill State Community College as a total of five faculty members have now completed advanced course work and obtained certification as nurse practitioners. Penne Mott, Susan Burrow, Belinda Hogue, Dale Alexander, and Janet Holley have all completed Master's degrees in Advanced Practice Nursing and obtained their certification as Family Nurse Practitioners.

"We are very proud to have dedicated members of our faculty who work hard to earn advanced credentials," said Alice Roberts, Bevill State's Associate Dean of Allied Health Programs. "The College certainly promotes such professional development activities and urges our faculty members to gain additional studies in their field. Our students will certainly receive the benefits of instruction from faculty members who successfully complete advanced studies in their area. These faculty members will be able to utilize the advanced certifications to enhance the learning process of our nursing students."

By having advanced nursing skills, these Bevill State instructors are better able to stimulate critical thinking in academics as well as in the application of client care. The role of the Family Nurse Practitioner focuses on individualized care, focusing not only on health problems, but also on the effects health problems have on people and their families. Emphasis is placed on wellness and self-care by giving people the information they need to make healthy lifestyle choices and health care decisions.

The Bevill State faculty members obtained both advanced academic experience and advanced experience in the clinical setting, which allows them to be utilized in almost any type of clinical setting and enhances efficient faculty utilization.



Left to Right: Tracie Fuqua, Jean Keenon, and Connie Allen

Wallace State-Hanceville, was installed as the State President-Elect. National and State President Jean Keenon installed both.

FSCC's Holmes "Gone to Texas" Again

Susanne E. Holmes has gone to Texas twice. That in itself does not seem too significant, but when you know that she attended the May-Institute, a two week institute that is part of the *Quantum Optics Advanced Technological Education Program*, sponsored by the National Science Foundation at Texas A&M University in College Station, Texas, you might just be a bit impressed.

This program brought together two-year college educators from 13 states around the country to discuss the recent findings in physics education research, discuss applying quantum optics to the introductory physics curriculum, and develop curriculum which will help two-year college students better understand physics.

During the May Institute, the program's emphasis was on new physics teaching strategies that were active learning approaches and applications in quantum optics. Holmes uses computer-based simulations and animations in classroom lectures and homework assignments. Holmes said, "It's a real pleasure to represent Faulkner at these conferences. I return invigorated and ready to share with everyone that *Physics is Fun*."



Susanne Holmes

State Medical Assisting Convention Held at Wallace State-Hanceville

Wallace State-Hanceville Medical Assisting Instructor Tracie Fuqua was installed as the State President of the Alabama Society of Medical Assistants. Connie Allen, who is also a Medical Assisting Instructor at

Calhoun Community College Receives Awards for Outstanding Public Relations

For the ninth consecutive year, the marketing and public relations program at Calhoun Community College has been recognized for its outstanding efforts by the Alabama College System Public Relations Association (ACSPRA).

During the annual conference for ACSPRA, the Public Relations Office at Calhoun was presented eight awards in the organization's yearly Pyramid Awards competition. According to Calhoun Public Relations Director Janet Kincherlow-Martin, a past president of ACSPRA, the college picked up four first place or Pyramid Awards and three second place or Awards of Achievement, as well as the competition's "Best of Show" award in the Electronic division.

Calhoun received first place Pyramid Awards in the Newsletter Category for the *Calhoun Communiqué*; a first place award in the Catalog category; a first place award in the Print Ad - Single category; and a first place award in the Electronic Publications category for the College's website. The Calhoun website was also recognized with the "Best of Show" award.

The College was presented second place Awards of Achievement in the Newsletter category for its weekly newsletter, *The Bulletin*; a second place award in the Poster category; and a second place award in the Annual Report category.

Second Annual Master Teacher Seminar Motivates ACS Faculty

Twenty-nine faculty members actively participated in innovative activities and workshops designed to explore the concept of the "master teacher." According to Wilma Quarker-Smith, Master Teacher Seminar Program Coordinator, "The Master Teacher Seminar is a transformation of excellence to genius." Lynn Newell, whose involvement grew from participant to program facilitator to seminar administrator notes that this experience has had a multidimensional impact on her professional growth and development.

Dr. Terry Whisnant, Southside Virginia Community College, facilitated the seminar, adding the elements



Master Teacher Seminar participants

through a grant from the Department of Postsecondary Education, sponsored the 2nd Annual Master Teacher Seminar as an ongoing activity of the System's Teaching and Learning Initiative, which began in 1996. The

Harold Johnson, Facilitator, Linda West Hill, Facilitator and Marthanne Brown, Facilities Coordinator. Stephen Walker from Virginia also participated as Lead Facilitator.

Dr. Gainous attended the kickoff reception and made remarks to the group of twenty-nine faculty participants and seven staff conducting the seminar. Dr. Gainous illustrated the significance and dramatic impact teaching has on students by providing personal experiences. Also attending the reception was Dr. Edward Meadows, Chair of the Teaching and Learning Initiative and President of Ayers State Technical College. Meadows gave a brief history of the Teaching and Learning Initiative which resulted in the establishment of the Teaching and Learning Symposium, now administered by the Alabama College Association (ACA) and the establishment of the Master Teacher Seminar in its second year as a system-wide professional development activity of the Alabama College System.

This year's participants included Gayla Ashford, Gail Bailey, Larry Bailey, D. Alan Bates, Karen Bright, Jim Burchett, Leigh Ann Courington, Wilanie Covington, Lula English, Allen Gainer, Bill Graves, Don Greer, Dale Gunn, Greg Holiday, Kyle Irvin, Judy McLaney, Tad Montgomery, Ronnie Morris, Tonie Niblett, George Ortega, Brandt Ross, David Schroeder, Barbara Anne Spears, Anne Stewart, Karen Stone, Alicia Taylor, George White, Esther Wilson and Tracey Wilson.

DEDICATION: The act of being wholly permitted to a particular course of thought or action; devoted.

"The devotion and dedication of Alabama College System professionals is evidenced daily as faculty and staff members extend themselves above and beyond their everyday duties in order to expand their personal knowledge base. While professional development brings personal satisfaction and rewards, the greater benefits come home to our students and the communities we serve. Dedication to one's profession is not merely quantitative – the number of continuing education or professional development seminars we attend – it is qualitative as evidenced by who we are, and even more importantly, who we are becoming." NWC

of surprise and humor to the experience. According to Roger Garrison, the original founder of the Master Teacher Seminar, the highest form of professional development occurs when good teachers share ideas and explore teaching innovations in a relaxed environment. Teachers from Alabama and Mississippi participated in a shared adventure of teaching and sharing, learning and growing from each other. The days were filled with PowerPoint and smart board presentations, hands-on demonstrations, motivators and innovations.

The Alabama College System,

seminar has been held for the past two years at Beville State's Jasper campus. Dr. Terry Whisnant and staff from Virginia and Alabama conducted the seminar both years. The Alabama staff this year was selected from among those who attended the Master Teacher Seminar in Virginia in 1998 and from those who attended the Master Teacher Seminar in Alabama in 1999. This year's Alabama leadership team was comprised of Lynn Newell, Seminar Administrator, Wilma Quarker-Smith, Program Coordinator, Tom Kirk, Administrative Support,

BSTC Allied Health Sponsors Seminar

Over 100 nurses, physician and nursing educators and students attended the "Saving Hearts and Minds" seminar sponsored by the Bessemer State Tech Allied Health division at the College. Healthcare professionals presented a host of topics during the one-day continuing education conference August 29.

Cosponsors were Genetech, Inc., and Phone-poulenc Rorer.

Jordan, Bishop State Capture Public Relations Awards

Herb Jordan and Bishop State Community College captured a first place Pyramid Award in the outdoor advertising category of the awards competition of the Alabama College System Public Relations Association. The award was presented July 20, 2000 during the summer conference in

Orange Beach, Ala.

The billboard titled "Finding The Right Job Is No Small Feat," featured shoes representing executives, blue collar workers, the medical field and middle management. In addition, Jordan picked up an Award of Achievement in the Color Photography category and Bishop State received an Award of Merit in the Class Schedule-Agency Produced category.

ACSPRA is a statewide two-year college organization consisting of PR and marketing professionals.

The Southern Public Relations Federation (SPRF), a regional organization consisting of PR practitioners from Alabama, Florida, Louisiana and Mississippi, awarded Jordan a "Lantern Award of Achievement" in the Potpourri category for Bishop State Billboard "Finding the Right Job Is No Small Feat." The award was presented Aug. 25, 2000 in Destin, Fla.

Sharon West Receives AIDT Director's Award

A positive attitude and thorough attention to detail in providing support for Alabama Industrial Development Training project coordinators has

earned Sharon West the AIDT Director's Award for 1999. West, an administrative services assistant at AIDT since 1993, was cited for her

"courteous, cooperative and overall positive attitude and her professional and thorough attention to detail" in the proclamation she received from AIDT Director Ed Castile during the organization's quarterly staff meeting in April. The award was established in 1998 to recognize AIDT staff members for outstanding contributions in fulfilling AIDT's mission to provide quality workforce development for Alabama's new and existing industries, and to expand the opportunities of its citizens through the jobs these industries create. West provides administrative assistance to AIDT project coordinators and their manager based in the Montgomery Center. AIDT's project coordination staff regularly manages about 70 active projects simultaneously. West is responsible for database management for the projects which tracks project, applicant and trainee status.

She also notifies applicants and trainees of interviews and training classes, and assists client company personnel and Alabama State Employment Service personnel involved with AIDT projects. "Sharon's professional attitude and organizational skills keep our projects on track," said Castile. "Providing support for our staff of very active project coordinators as well as for the manager of the group is a monumental task. Sharon helps keep all those projects running smoothly."

West, a Houston County native, joined AIDT in August 1993. She is a graduate of George C. Wallace State Community College in Dothan.



Sharon West

Bishop State Practical Nursing Program Receives Accreditation

The practical nursing program at Bishop State Community College has received accreditation for the next five years from the National League for Nursing Accrediting Commission (NLNAC).

NLNAC is responsible for the specialized accreditation of nursing education schools and programs, both postsecondary and higher degree. The Commission accredits five types of postsecondary and higher education programs: Master's Degree, Baccalaureate Degree, Associate Degree, Diploma and Practical Nursing.

Bishop State offers a certificate in Practical Nursing. After completing the 12-month program for day students or the 16-month program for evening students, graduates are then eligible to apply to take the National Council Licensure Examination for Practical Nursing.

The program, housed at the Baker-Gaines Central Campus at 1365 Dr. Martin Luther King Jr. Ave., is also accredited by the Alabama State Board of Education and the Southern Association of Colleges and Schools. It is approved by the Alabama Board of Nursing and is a member of the National League for Nursing Council of Practical Nursing Programs.



Bishop State Community College President Dr. Yvonne Kennedy, center, is presented with a framed certificate which acknowledges accreditation of the College's Practical Nursing Program by the National League for Nursing Accrediting Commission. With Dr. Kennedy are, from left, Linda Shepherd, Director of Nursing; and Deborah Connelly, Assistant Director of Practical Nursing.

Strickland Wins Communicator Award

Faulkner State Community College's Margaret Strickland earned top honors from her peers at the Alabama College System public relations group's annual conference this year, including an unprecedented repeat recognition as Communicator of the Year.

Strickland received the honor at the Alabama College System Public Relations Association's (ACSPRA) awards dinner in Gulf Shores on July 20.

She won the honor in 1997 and became the first repeat recipient in the organization's 10-year history with the 2000 Communicator of the Year award.

The Communicator of the Year award, the highest honor ACSPRA confers, is given to the member who has displayed outstanding leadership and accomplishments in public relations activities during the past calendar year. The 90-member ACSPRA organization includes Alabama College System personnel involved in public relations, marketing, advertising, recruiting, community relations, alumni affairs and development.

Strickland and Faulkner State Community College garnered seven ACSPRA awards for marketing efforts including two first-place awards called Pyramids for her work in radio and video advertising categories; two second-place Awards of Achievements in Electronic Publications-web site and Print Advertising - Series categories; and three third-place Awards of Merit in Print Advertising-Single Ad, Schedule-In-House Produced, and Print Advertising-Series.

Strickland, who describes herself as a "recycled PR person," was FSCC Director of College Relations from



Margaret Strickland

1984-1988, returned to full-time instructing for four years before reassuming the position of college relations director in 1991. She has won 39 state ACSPRA Pyramid Awards, three District II National Council for Marketing and Public Relations (NCMPR) Medallion Awards, and two national NCMPR Paragon Awards, the most recent being the first-place national award for radio advertising.

Wallace State-Hanceville Instructor Attends Accreditation Conference

Wallace State-Hanceville Wellness Center Director Cynthia Newman attended the 104th Annual Meeting of the Southern Association of Colleges and Schools in Atlanta. More than 2,500 delegates attended workshops and seminars on more than 100 topics, took action on accreditation issues, and set policy for the regional accrediting agency.



Cynthia Newman

CVCC's PR Director Elected Member-at-Large to ACSPRA

Jacquie Thacker, Director of Public and Community Relations at

Chattahoochee Valley Community College was recently elected as Member-at-Large to the Alabama College System Public Relations Association.



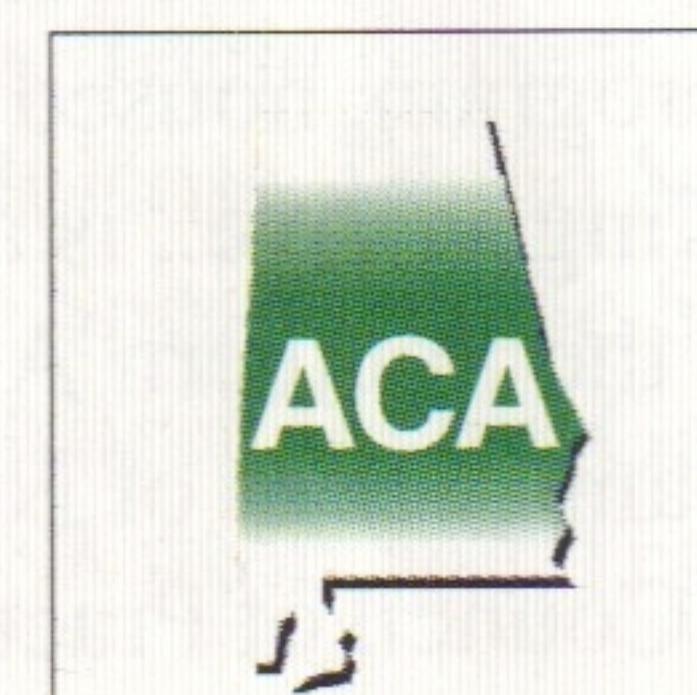
Jacquie Thacker

Thacker has been Director of Public Relations at CVCC for the past eight

and half years. In addition to her CVCC experience she has over twenty-three years of experience in the public relations field. She has held various positions across the United States: Regional Director of Women in Community Services (a Washington, DC based national women's organization), Assistant to the Director of High School and College Relations at Oklahoma State University, Coordinator of the State of Kansas Child Find, Kansas State Department of Special Education and Interagency Coordinator/Education Specialist with the South Dakota Office of Special Education.

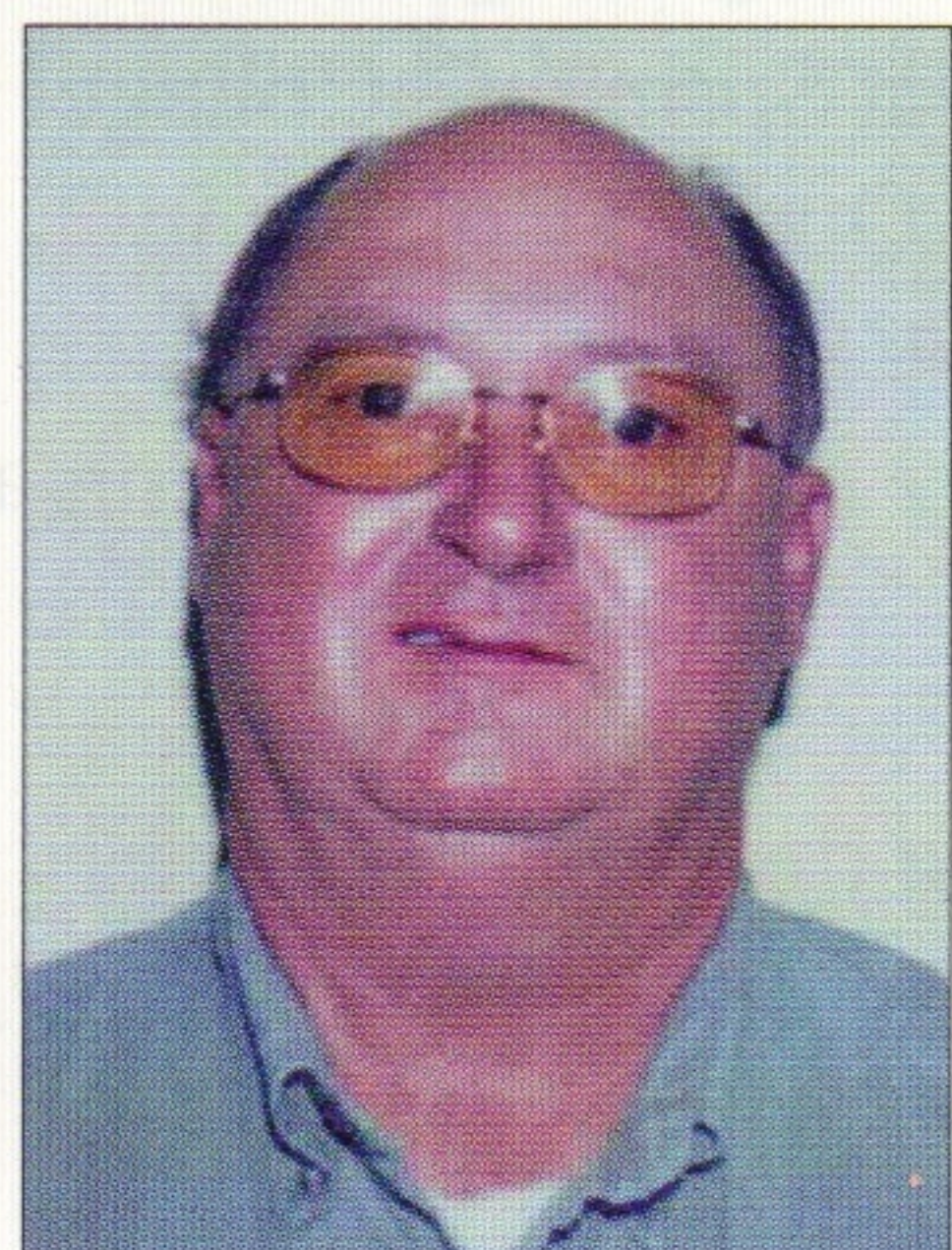
Southern Union Hosts Alabama Wildflower Society

The Biology Department of Southern Union Community College recently hosted a meeting of the Alabama Wildflower Society. The meeting was held at Almond Outcrop, an outdoor biology classroom located within the Bald Rock Environmental Study Area near Southern Union's Wadley Campus. Southern Union Dean of Students, Pat Salatto and biology instructor Randy Howell welcomed members and friends of the Alabama Wildflower Society. Salatto and Howell provided a brief history of Southern Union's involvement with the outcrop and the College's efforts to preserve the outcrop as a National Environmental Education Landmark (NEEL) site. According to Southern Union Vice President Dr. Joanne S. Jordan, "Our purpose in establishing the NEEL site was to encourage the use of outstanding locations such as this to teach the relationship between man and his environment." The Bald Rock Environmental Study Area was established in 1972 under the direction of Jordan who, at that time, taught biology at the College.



Crigler Elected President of Regional ATEA

John Crigler, a Civil Engineering Technology instructor at the Southwest Campus of Bishop State Community College,



John Crigler

has been elected President of the Mississippi River Gulf Region (MRGR) of the American Technical Education Association (ATEA).

Crigler took office this past June. As president, Crigler presided over the fall conference in Gatlinburg, Tenn. Bishop State along with Jones County Junior College in Mississippi will host the 2001 Regional convention in November 2001.

Auburn/Faulkner State Distance Learning Grant Announced

The US Department of Agriculture Cooperative State Research, Education and Extension Service awarded Auburn University and Faulkner State Community College \$674,829 for the establishment of an estuarine environmental education/research program over a three-year period.

The grant will fund a video conferencing network that connects the Weeks Bay National Estuarine Research Reserve, the Dauphin Island Sea Lab, Auburn University, Auburn University Marine Extension and Research Center in Mobile, Faulkner State's Campuses in Bay Minette, Fairhope and Gulf Shores, and six high schools in Baldwin County. "This distance learning project enables FSCC to put estuarine research into secondary and college classrooms, and provides us with a means to network and disseminate instruction to a vast number of students simultaneously," said Dr. John L. Borom FSCC Fairhope Campus Director and grant administrator.

National Registry of Who's Who Accepts Felder as Life Member

Dr. Jewell R. Felder, Director of the Baker-Gaines Central Campus of Bishop State Community College, has been accepted by the National Registry of Who's Who as a Life Member.

The acceptance of Felder as a Life Member is in recognition of exemplary service, both to community and to profession, The National Registry chairman

George Nolan said.

Nolan said The National Registry of Who's Who is a highly recognized biographical publication for professionals. The responsibility of choosing only people of significant accomplishment is taken very seriously, he said.



Jewell Felder

JDCC's Martin Participates in Leadership Academy

Sherry Martin, Director of Administration and Personnel at Jefferson Davis Community College, was one of 28 participants in the Alabama Community College Leadership Academy held this summer in Tuscaloosa and coordinated by the University of Alabama. The



Sherry Martin

Academy curriculum is both knowledge and skills-based, and addresses the challenges posed by educational, social and financial issues faced by the Alabama College System. Academy participants spent a week together in July, and will return for three additional weekend workshops.

JDCC's Griffin: Coach of the Year

Jefferson Davis Community College baseball Coach Keith Griffin has been selected NJCAA Division II Regional Coach of the Year by America Baseball Coaches Association/Diamond Sports Company. Coach Griffin will be honored at the ABCA National Convention in Nashville in January.

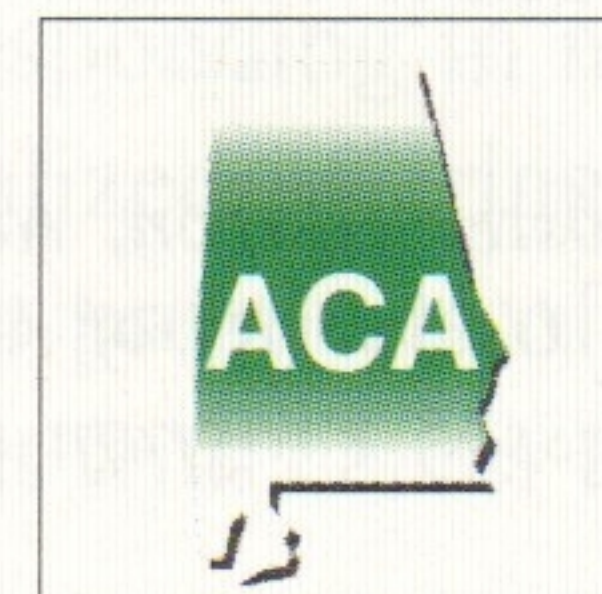
Wallace State-Hanceville Instructors Honored

Wallace State-Hanceville Psychology and Human Services Instructors Freddie Thomason and Susan Beck were recently honored.



Freddie Thomason and Susan Beck

Freddie Thomason was awarded the Alabama Organization of Mental Health Technologist and Human Services Worker Appreciation Award for her 25 years of affiliation with the state organization. The award was presented during the organization's annual convention. Susan Beck was recently presented the *Who's Who Among America's Teachers* award. She also received the award the previous year. Only five percent of America's teachers receive the award more than once. Two of Ms. Beck's students nominated her for the award.



The First Alabama Community College Leadership Academy

The Office of Postsecondary Education and the University of Alabama, through the College of Continuing Studies and College of Education's Higher Education Administration Program, kicked off the first annual Alabama Community College Leadership Academy (The Academy) in July 2000. In continued partnership with Alabama two-year institutions, The Academy's objectives are to identify, train, nurture, and develop Alabama's next generation of community college leaders. With the first meeting underway, the Academy will strive to meet these objectives during the upcoming year.

Twenty-seven participants from 21 Alabama two-year institutions are participating in this first year-long academy to gain knowledge about leadership and to improve critical thinking, problem solving, communication skills and teamwork. During the Academy, participants will participate in a variety of lectures, seminars and workshop sessions led by various experts in their fields on topics related to leadership, such as policy issues of the community college, team building, budgeting, strategic planning, conflict resolution and presentation making. For example, in the initial week of activities, sessions on creative problem solving and project management, partnerships between two-year colleges and industry and policy issues facing the 21st century community college were led respectively by Jim Rowell of HRD Associates, Philip Smith of Calhoun Community College and nationally recognized community college expert, Dr. Barbara Townsend. Townsend also conducted a session on the identification of skills needed by community college administrators. In a later session, a panel of Alabama community college presidents reflected on their leadership strategies and experiences. Panel participants were Drs. Harold Wade, Susan McBride, Ed Meadows, Linda Young and Larry McCoy.

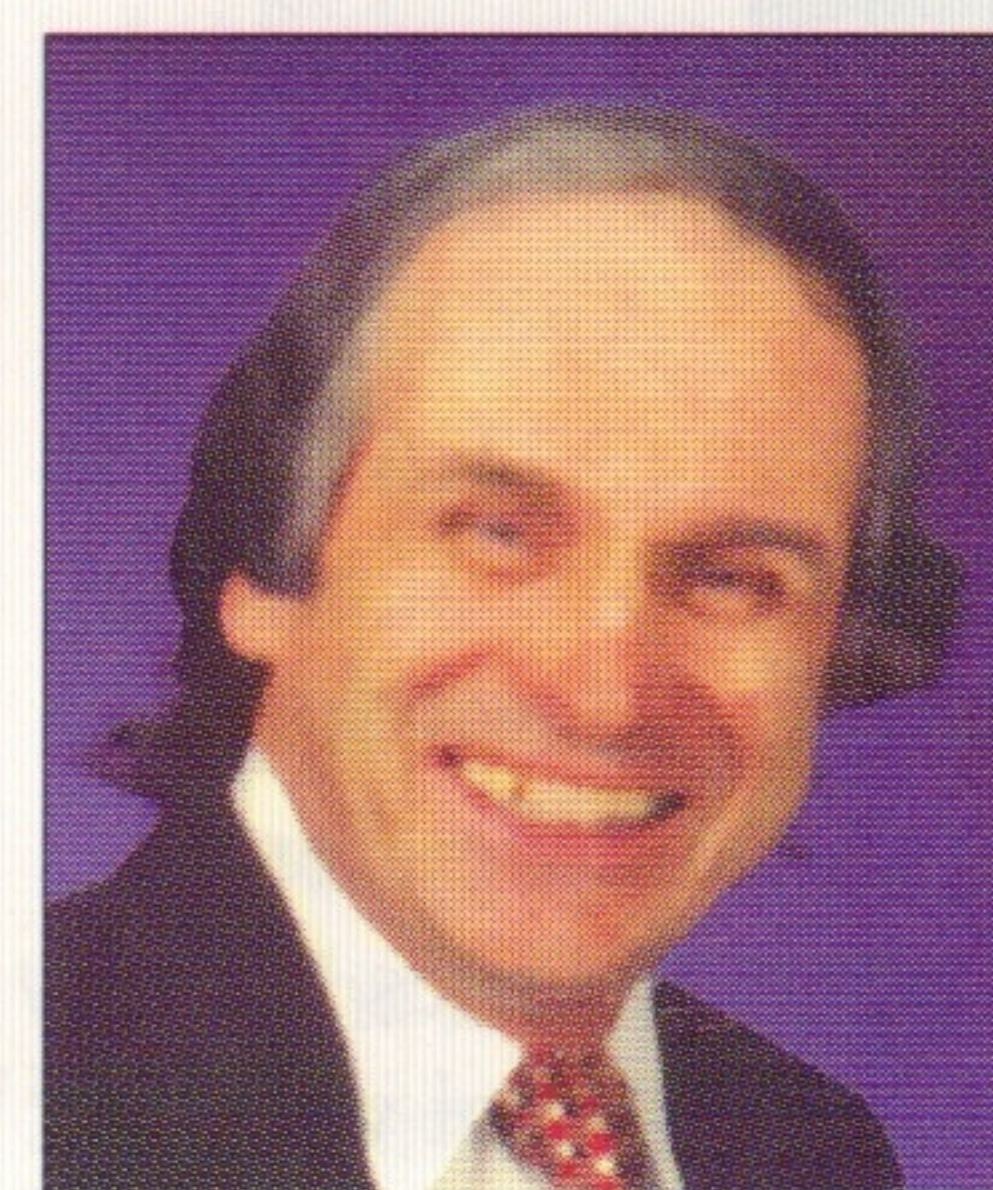
In addition, participants will gain a knowledge base about leadership and community colleges and they will develop the skills they will need as leaders through an educational approach called problem-based learning (PBL). Participants confront a real world problem faced by community college leaders throughout the nation. The problem is complex and requires knowledge in numerous areas, which will broaden the knowledge base of these potential leaders. Participants are working in teams to develop viable solutions to the problem, which will require them to engage in problem solving and critical thinking and which will allow them to practice team skills. They will present their solutions, as they improve communication and presentation skills. As they learn in a real context, PBL helps leaders bridge the gap between theory and practice. Participants met the problem in the first session and will continue to work on it throughout the year as information is disclosed progressively.

After the initial week-long retreat in July, 2000, the participants will meet in four additional sessions, three at geographically dispersed locations and finally returning in April of 2001 to the University of Alabama campus for graduation and problem solution review by a panel of experts. The Academy is designed to provide a unique educational experience for participants, and as such, they will receive credit for their experience. All participants in this first year will receive a certificate in community college leadership, and many have elected to earn six hours of graduate credit.

By Jean Foster Herron, Acting Director, Advancement and Community College Relations, The University of Alabama College of Continuing Studies & Dr. Claire Major, Assistant Professor, Program in Higher Education Administration, The University of Alabama.

FSCC's Corona Developing Internet-based Study

Dr. Barry J. Corona, chemistry instructor at Faulkner State Community College, has undertaken a new Internet project based on a class he developed while at Springhill College in Mobile and at Queens College in Charlotte, North Carolina. Corona and his colleague, Jay Hall, are designing a web-based study of how the universe began, inclusive of ideas expounded before the time of the ancient Greeks



Barry Corona

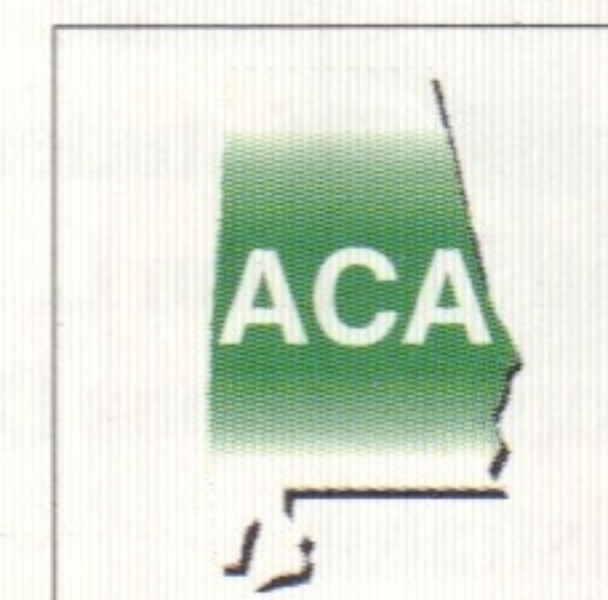
to the present. This historical/scientific perspective not only presents the theories of the creation of the universe but also attempts

to recreate the excitement and wonder of those theories.

Corona explained his viewpoint as the physicist's belief that the universe is beautiful and that balance and symmetry are natural essential occurrences. Throughout one of his early classes, said Corona, students were discussing the discovery of five of the known quarks or the fundamental particles of the universe. But because of the universe's natural balance and symmetry, Corona, similar to many scientists and physicists, proposed that there had to be a sixth quark. It was discovered just at the end of that class.

"We call the last two quarks, 'Top' and 'Bottom,'" he said, "while Europeans call them 'Beauty' and 'Truth.' We were searching for truth and found it."

The website, which may be accessed through www.healthalive.com, is scheduled to be up and running in 2001.



Molina Attends Executive Leadership Institute

JDCC Dean of Instruction, Dr. Anthony Molina, was one of only 33 community college leaders selected to attend the prestigious Executive Leadership Institute held this summer



Anthony Molina

in Newport Beach, Calif., and sponsored by the League for Innovation in the Community College in cooperation with the University of Texas at Austin. A

national panel selected the 33 participants from a pool of approximately 100 applicants holding senior-level positions of leadership in community colleges.

The purpose of the institute is to provide an opportunity for selected community college leaders to review their abilities and interests, to refine their skills, and to participate in discussions on leadership with outstanding community college educators in North America.

Institute faculty include community college chief executive officers, experts in leadership development and communications, community college trustees and other prominent figures. They are drawn from among some of the best community college leaders in North America, communications, community college trustees and other prominent figures.

Bishop State Listed Among Nation's 100 Top Associate's Degree Producers

Bishop State Community College ranks among the 100 top associate degree producers in the nation, according to a recent report in the *Community College Week*.

The July 10, 2000 issue of the national publication listed Bishop



Ron Pierce, president and owner of Wesco, and Alabama College System welding instructors begin their professional development activities at Wesco.

Welding ACA Professional Development

The Welding professional development consisted of three days of hands-on and educational arenas. The first day consisted of hands on learning at Wesco which is a welding engineering supply facility. Those attending were able to run a performance test and have it destructive tested by Wesco staff. The second day Mr. William Pfister of AUSTAL USA, a new shipyard coming to Mobile by the end of 2000, addressed the group. Pfister was interested in visiting with instructors to discuss the company's demands for a skilled labor force. A safety presentation and VICA competition presentation was also made by Wesco staff. The third day consisted of business and industry tours of Bender Shipbuilding and Alabama Shipyard, Inc. in Mobile.

A total of 11 welding instructors attended the three-day event. Attendees were Robert Spencer, Bishop State; Dewey Lee, Sparks; Bill Littrell, Gadsden; Andy Sessions, Reid State Technical College; Travis Arnett, Ingram; Jim Thompson, Wallace College at Hanceville; Ron Pierce, President and owner of Wesco; Leon Jackson, Bishop; Ron Ledford, Bessemer; and Darrel Levi of Alabama Southern Community College.

Wesco provided meals, information, and disseminated product materials on various welding processes and procedures. Their hospitality and dedication to the welding industry made this professional development activity one that those attending can utilize in their everyday teaching experiences.

State as being 69th among the top 100 full certificate producers (at least 2-year but less than 4-year) in the nation, 93rd among the top 100 short certificate producers (at least 1-year but less than 2-year) in the nation, and 31st among the top 50 associate degree producers in the nation for African-American graduates from all disciplines.

The publication focused on degrees conferred during the 1997-98 academic year and included institutions accredited at the college level by an agency or association recognized

by the US Department of Education and that operate within the 50 states or the District of Columbia.

For the third consecutive year, *Community College Week* focused its attention on certificate completion. The publication said that many two-year colleges are increasing their certificate offerings in response to business and industry needs. Students are responding in numbers to these specialized offerings, as they combine the prospects of personal achievement with career advancement.

FSCC's Dynamic Duo Garner More Awards

Lena Dexter, Director of Federal Programs and Jamie Langham, Phi Theta Kappa advisor and mathematics instructor at Faulkner State Community College traveled to Orlando, Florida this April to attend the three-day Phi Theta Kappa International Convention. Both Dexter and Langham were recipients of the Continued Excellence award for Phi Theta Kappa Advisors.

The award is only given to advisors who were previously awarded the Robert Giles Award for Outstanding Advisor.

This marks Dexter's third Continued Excellence Award and Langham's first.

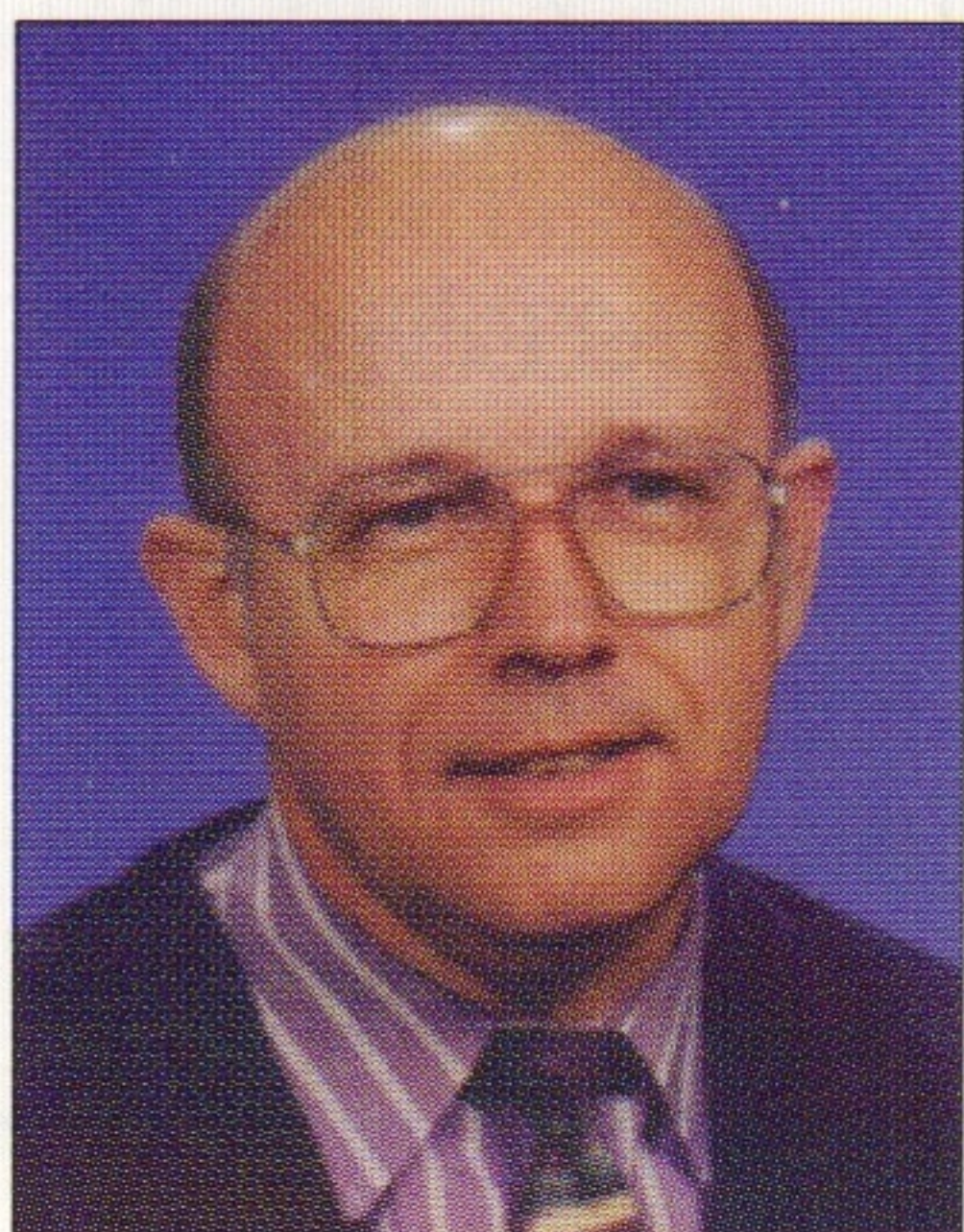
"It is very unusual to have two recipients from the same chapter," said Langham. "We're looking forward to next year!"



The "Dynamic Duo" of Lena Dexter (in red), and Jamie Langham (foreground) proudly display their awards at the Phi Theta Kappa International Convention in Atlanta

FSCC Campus Director Honored by Baldwin County Commission

The Baldwin County Commission presented Dr. John L. Borom, Director of the Fairhope Campus of Faulkner State Community College, with an Outstanding Individual Citizen



John Borom

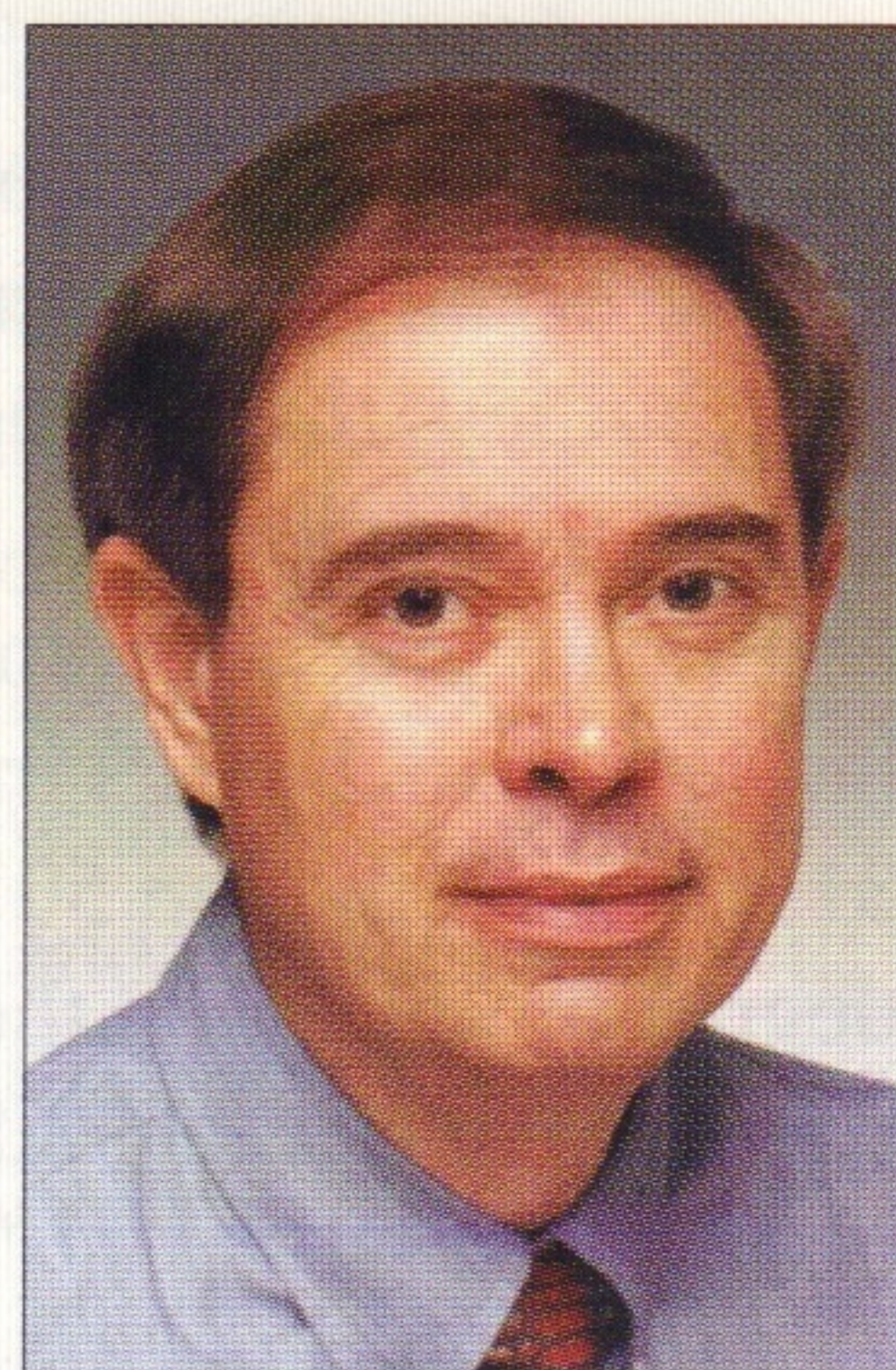
Environmental Award at the August 1, 2000, County Commission meeting, based on the recommendation of the County's Environmental Advisory Board.

Borom has been a leader over the past 25 years in establishing partnerships between private organizations and public agencies to preserve the natural environment in Baldwin County. He played a vital role in the establishment of the Bon Secour National Wildlife Refuge and the Weeks Bay National Estuarine Research Reserve. In addition to his work as Director of FSCC's Fairhope Campus, he currently serves on the Board of Directors for the Weeks Bay

Reserve Foundation. Borom is also editor of *The Pelican Post*, chairs the Weeks Bay Advisory Committee for the Reserve, and is active as a board member and officer with numerous environmental organizations, including the Forever Wild Land Trust, the Alabama Coastal Foundation, the Mobile Bay Audubon Society, Baldwin County Historical Development Commission and Baldwin County Archaeological Commission.

JDCC's Reynolds Re- ceives Pickett Award

Dr. Mark Reynolds, English instructor and chairman of Jefferson Davis Community College's Humanities Division, recently received the Nell Ann Pickett Award for Outstanding Service to Two-Year



Mark Reynolds

Colleges. The award was presented at the Conference on College Composi-

tion and Communication in Minneapolis in April.

The award is presented by the Two-Year College English Association (NCTE) and honors an outstanding teacher whose teaching exemplifies creativity, sensitivity and leadership.

Selection committee chairman Virginia H. Thigpen said Reynolds was chosen for his "long, distinguished career of service to the two-year college English profession as a whole as well as his distinguished service to his regional English association."

Reynolds served as chair of the Southeast Two-Year College Region from 1985 to 1988, and on the Regional Executive Committee from 1984 to 1990. His exceptional generosity in editing the TETYC journal (*Teaching English in the Two-Year College*) since 1994 and in his service to his school also were considerations, Thigpen said.

Reynolds edited *Two-Year College English: Essays for a New Century*, published by NCTE in 1994. Currently, he is collaborating with Sylvia Holladay, who recently retired from St. Petersburg Junior College, on a collection of essays to be titled *Creating a Profession: Teaching Two-Year College English*.

Grant to Provide Safety Training

Bishop State Community College Safety and Health Training Institute has received a \$120,000 grant from the Occupational Safety and Health Administration (OSHA). With the grant, the College will deliver an occupational and safety-training program to 15 skilled nursing and intermediate care providers based on site-specific needs.

Training will address health and safety issues including ergonomic and biological hazards, workplace violence and hazard communication. As a component of the Institute, this initiative will be added to the array of training provided small business owners and the ship repair and building industries.

The Harwood Training Grants over the past four years total approximately \$510,000. Bishop State is among the few community colleges nationwide receiving Harwood funding.

Drake State Distance Education Learning Lab Completed

Drake State has acquired a state-of-the-art video-conferencing lab, which is located in the Microsoft lab in Building A, Room A-5. The lab will be used for distance education courses, videoconferences, etc.

Harold Batts, director of development coordinated the setup of the lab.

"The lab was developed from Title III funds," said Batts, director of development. "These funds helped us get the best equipment including SONY monitors and state-of-the-art equipment."

The lab's first videoconference took place on Wednesday, September 7. Dr. Matthew Hughes of the Alabama Department of Postsecondary Education headed the Technical Assistance Videoconference for the upcoming Career/Technical Education Performance Report. Drake was one of eight videoconference sites participating in the meeting. Five faculty/staff members participated in the videoconference.



Faculty and staff members participate in videoconference on Drake State Campus

"It was so nice not to have to drive to Montgomery to participate in the state-wide meeting, said Vickye Hester, coordinator of the Career/Technical Education Report. "It is a great convenience to be able to attend meetings on campus and then return to your office without spending your whole day travelling to Montgomery."

The lab is set to provide classes from the Certified Microsoft curriculum for an upcoming venture with Jefferson Davis Community College in Brewton, AL. Other classes will be presented through this medium as time progresses.

FSCC Offers New Surgical Tech Program

Faulkner State Community College began operation of a new surgical technician program this fall in connection with Thomas Hospital of Fairhope.

"I can't describe how excited we are about this program," said Gary Branch, President of Faulkner State. "The healthcare field is expanding dramatically. A glance at the classified section of any newspaper shows the need for trained healthcare professionals. What a wonderful way for us to serve our community."

The surgical tech program is designed to prepare students for entry-level employment as a member of the surgical team in any surgical setting found in hospital operating rooms and freestanding healthcare facilities. The surgical technologist works with surgeons, anesthesiologists, registered nurses

and other surgical personnel in delivering patient care and in providing a safe healthcare environment. Surgical technologists assume appropriate specified responsibilities before, during and after surgery.

"Jean Graham is the coordinator for this program, and the program has really gotten off to a good start," said Nancy Chandler, Vice-president of Instruction, Institutional Effectiveness & Development. "We have two full classes this term and expect a greater enrollment next fall."

Instrumental in demonstrating support for the implementation of this program is Dr. Gaylon McCollough, renowned plastic surgeon. McCollough has recently relocated to Baldwin County from Jefferson County and is offering scholarships and internships to persons enrolled in this program and has opened his clinic to Faulkner State as an internship facility.

CACC Employees Attend Alabama Distance Learning Symposium

Eight Central Alabama Community College employees attended the Alabama Distance Learning Symposium this spring, giving CACC the largest single institutional representation. "Our numbers alone demonstrate our interest in and commitment to distance education," said Dr. Richard Wilmarth, Distance Learning Coordinator.

Distance learning laboratories connect classrooms at two or more sites, allowing an instructor at one site to interact with students at both sites. Video instruction allows students to view and study lectures, demonstrations and discussions at a convenient time and location separately from other students. Internet-based courses allow online discussions at designated times in chat rooms while also allowing ongoing discussion via e-mail, use of video and access to specific class-based web sites. Current models demonstrate use of several technologies to ensure optimum learning.

"One class could conceivably include participation in a regular discussion session online, several demonstrations provided via CD-ROM, utilization of videos via standard distribution or via Internet, readings in a text and several classroom sessions for class orientation and exams," Wilmarth said. "Our students often work part-time or even full-time," he said. "Many have children. They often have difficulty finding time to attend traditional classes because their daily schedules are already so full. Distance education allows these students the flexibility to complete coursework on weekends, in the middle of the night or during a lunch break."

Distance education courses require self-discipline and motivation, he said, as well as access to a computer and a working knowledge of how to use the Internet. "Students sometimes have the impression that a distance education class will be easier than a traditional lecture-based class," Wilmarth said. "In fact, the opposite is true. Students are required to communicate one-to-one with the instructor, demonstrating regular study, knowledge and, in some classes, skill acquisition. So the class can be far more intense than a classroom experience where students may be able to rely on other students' knowledge."

Each instructor attending the symposium developed a distance education course upon return to campus. Each is now teaching at least one course via distance education. Those attending with Wilmarth included Dr. Amelia Pearson, Dean of Instruction, and Laura Brown, Ralph Cline, Pat Federinko, Nick Nicholson, Dana Posey, and Cyndy Veazey, instructors.

Snead State's New Program Aids Displaced Workers

Snead State Community College conferred Associate Degrees to 72 former Lee-Wrangler employees, enrolling after the local plants closed.

Moving into action with a plan through local organizations, the Marshall County Economic Development Council and special legislative funding, Snead College quickly set up a program to educate and retrain these area displaced workers to reenter the workforce. Most of these unemployed individuals had never attended college, and had to make immediate personal adjustments with their families to meet the demands of college courses.

More than 70% of the Lee-Wrangler workers were named to either the President's or the Dean's list by the end of the second semester. According to Dr. Johnny W. McAlpine, "The Snead College Faculty and Staff worked diligently to accommodate this special situation, and the results were very positive and rewarding for the students as well as the administrators and instructors."

Drake State Receives \$175,000 HUD Grant

JF Drake State Technical College was recently awarded a Historically Black Colleges and Universities (HBCU) grant in the amount of \$175,089 by the Department of Housing and Urban Development (HUD).

Harold Batts, Director of Development attended the HUD awards ceremony on September 18, in Washington, DC to receive the award. The awards ceremony was a part of a conference sponsored by the White House Initiative on HBCUs.

HBCUs assist HUD with the achievement of its mission to develop and maintain viable communities. Drake will utilize the funds to help expand the on-going partnership with the Northwood Community, where Drake has a satellite campus offering various technical classes.

Drake State has also entered into a partnership with the Huntsville Housing Authority and Madison Mission, a local faith-based nonprofit organization, to coordinate and provide job skills training for low-income persons including job training,

job placement and employment, technical support for business start-up for public housing residents and other low and moderate-income persons living in the area.

INNOVATION: The act of introducing something new for or as if for the first time.

"If we should choose any course to enhance the foundations of education, it should be the one that leads to those things new on our horizon. Ever seeking to explore new waters, the Alabama College System must not merely keep pace, but be at the forefront, applying innovative educational tools and technology to meet the needs of our highly diversified student population. As experts and innovators in the use of this new technology, we must also realize that our journey has just begun—our knowledge grows exponentially—and that each new day begins a new light and a new challenge to our educational horizon." NWC

Northwest-Shoals and Franklin County Partner to Benefit Area Youth

Franklin County children now have access to a new adventure land and learning center thanks to a partnership established between Northwest-Shoals Community College and the Franklin County Soil and Water Conservation District. The agreement provides the conservation district access to the Northwest-Shoals Nature Trail complex on the Phil Campbell Campus.

In late July, Danny Williams, District Conservationist with the Natural Resources Conservation Service, began the search for two acres including forestland and a stream or lake to construct an outdoor classroom. Dr. Larry W. McCoy, then Northwest-Shoals president, arranged the partnership that would provide the organization with access to the 15-acre nature trail. The College is spending \$45,000 including a \$30,000 grant from International Paper Company, to renovate the Nature Trail and refurbish the existing outdoor amphitheater.

McCoy said, "In addition to International Paper, we have enlisted the support of a number of Franklin County public and private agencies. Joining with the Conservation District provides more doors of access for the children of the region and their families." Williams said, "One of our priorities is to teach soil and water conservation and related environmental concerns. The Northwest-Shoals Nature Trail has all the elements for us to support our annual Envirothon."

The Envirothon is a competition among teams from county school systems that tests student knowledge of forestry, wildlife, soil and aquatics. In addition to the local contests, winners may advance to state and national competition.

After completion later this year, Northwest-Shoals will resume using the complex as an outdoor classroom for students in biology, botany, forestry, art and music. Additionally, the college has offered the amphitheater to schools and public groups for special events. The Conservation District would like to work with any youth organization interested in learning more about the environment.

Bevill Takes the Lead in Leadership Programs

Bevill State Community College has taken a pivotal role in the development and delivery of community leadership programs within its service area by serving as the cornerstone for three major leadership development programs being offered in Fayette, Marion and Walker counties. These programs are designed to take a diverse group of area residents and develop their leadership qualities in order to address various needs within the community.

"We understand the need for developing new young leaders who can help make our communities a better place to live," said Bevill State President Dr. Harold Wade. "These programs have tremendous potential for the future improvement of the communities we serve."

Bevill State personnel played a leading role in the development of the nine-month curriculum that involves emerging leaders from the fields of

business, healthcare, law enforcement, government and education. Participants are divided into groups and identify a local topic to address for improvement. The groups complete an analysis of the topic and present a tangible project to be implemented to improve the quality of life. Graduate participants are better equipped to have a positive impact on the development of the community. With skills and lessons acquired through the program, many of the new leaders feel more confident in taking a primary role in addressing community needs.

"The primary objective of the programs is to improve the quality of life within our communities by raising up young leaders in the area," said Dr. Camilla Benton, Dean of the College.

Faulkner State Internet Instructors Learning Too

"I'm learning as much as my students. I like that because I like the process of learning." This is Jim Sims' assessment of being an Internet instructor at Faulkner State Community College. The sentiment is not unique. Most instructors face the challenge of technology with some trepidation. Dan Dennard, Internet Course-Coordinator at FSCC has successfully steered Faulkner through two semesters of online courses.

"The first offerings were rather slim," said Dennard, "but as more instructors and more students become acquainted with the advantages, we are making real progress and offering more courses."

Students are beginning to embrace this technologically driven learning median. Enrollment has increased over 250 percent since these classes were first offered.

Drake Adds Net + Certification to IT Program

JF Drake State Technical College recently announced the addition of Net + Certification to the Information Technology (IT) program. Network + is a CompTIA vendor neutral certification that measures the technical knowledge of networking professionals with 18-24 months experience in the IT industry. Earning the Network + certification means that a candidate possesses the knowledge needed to configure and install the TCP/IP client. The exam, which is required for certification, covers a wide range of vendor and product neutral networking technologies that can also serve as a prerequisite for vendor-specific IT certifications. The Net + certification is the fourth certification in Drake's IT program. Other IT certifications include the Microsoft Certified Systems Engineer (MCSE), Cisco Certification Networking Associate (CCNA), and the CompTIA A+ certification.

PSTC Implements Cisco Systems Networking Academies

John M. Patterson State Technical College has initiated two Cisco networking academies. In 1999, Cisco Systems, Inc. and the College signed a partnership agreement under which Patterson College will implement a Local Academy and a Regional Academy. Through these academies the College will meet the needs of the computer networking industry in a threefold approach.

First, PSTC will offer state-of-the-art college level instructional programs in computer networking technology. Cisco training is available as an Associate Degree or as a Specialized Training Certificate for individuals seeking short-term degree programs. Upon completing the Cisco program, graduates will have the skills and knowledge necessary to fill some portion of the 190,000 high-tech job vacancies as estimated by the Information Technology Association of America.

The second approach involves corporate workforce training in networking technology, in both credit

and noncredit modes, to the College's business community. A critical aspect of this program is industry certification. Cisco's various networking certifications have become industry standards. Employers worldwide recognize Cisco's CCNA certification. Additionally, in conjunction with Cisco certification, Patterson College will offer the C-Tech certification for wire and fiber installation.

As a Regional Academy, Patterson College will be able to address a third component by assisting secondary schools in implementing the Cisco Program. This will introduce the career opportunities in the industry and to provide basic technical instruction for high school students. The College will partner with high schools and provide in-service train-the-trainer networking programs to high school faculty. College faculty will provide ongoing mentoring and assistance to high school faculty to develop the high school based networking programs. PSTC faculty serve as Cisco's liaison to area high school faculty for information dissemination and problem solving.

SSCC Implements Work Keys Program

The new Work Keys program at Shelton State Community College is a significant step forward in developing a world class workforce for West Alabama. The purpose of the program is to open doors for students who are interested in technical careers. Offered through ACT, Inc., Work Keys tests skills in problem solving, communication and teamwork while identifying skill levels needed by industry for specific jobs. Work Keys helps people understand how prepared they are for specific jobs and careers in the same way that the ACT college entrance exam helps students determine how ready they may be for academic study.

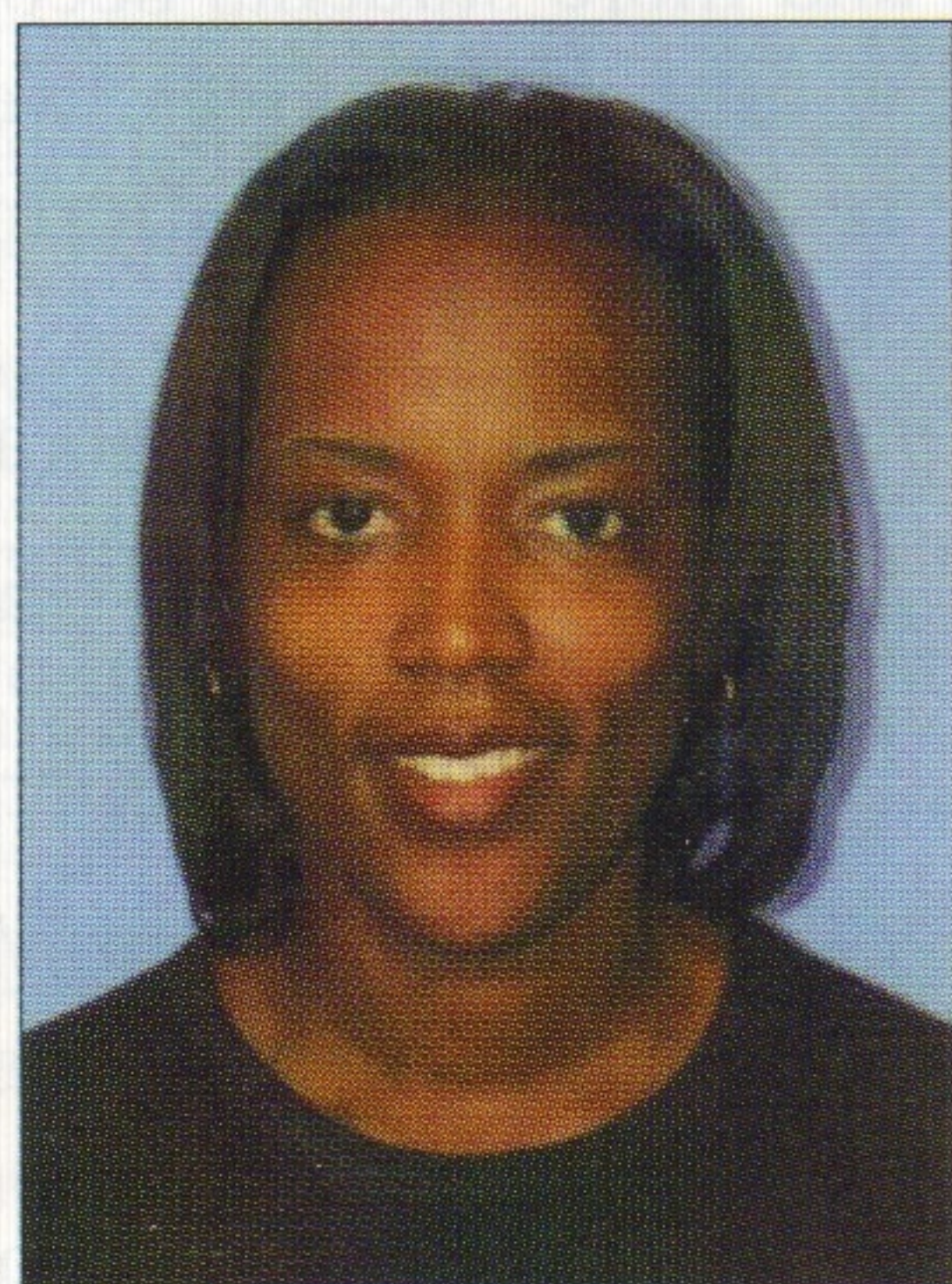
Although all Alabama two-year colleges will develop Work Keys programs, Shelton State has already been designated one of 12 Work Keys service centers in the state. As a service center, Shelton will do its own testing and scoring of Work Keys assessments. Work Keys helps both businesses and educators understand each other's needs. Employers are currently having a difficult time finding qualified employees, and the program will help ensure students that they have a good foundation in their chosen field.

Under the direction of Dean of Students, Humphrey Lee, an action group developed a comprehensive plan for Work Keys usage including the testing of all students in Shelton's technical programs. The test results of Shelton students will be compared to national occupational profiles developed by ACT. According to Johnny Parker, Shelton's ACT certified job profiler, the US economy is running at breakneck speed competing globally. "Work Keys serves as a common language and scale for both business and education," Parker said.

Shelton students will receive targeted instruction based on their individual assessment results. The final phase of Shelton's Work Keys plan deals with the sales and marketing of the program to business and industry through the Center for Advanced Productivity.

Drake Employees Certified as Test Administrators

Tammy Dean, Student Services Secretary and Letitia Walker, Interim Dean Of Instruction Secretary, were recently certified as Test Center



Laticia Walker

Administrators by Prometric. Dean and Walker are now approved to proctor computer based testing exams, primarily in the information technology departments. The increased requests for testing in the Microsoft and Cisco Certified programs led to the securing of test administrators to provide Drake students with a convenient testing environment. "Previously, students had to seek testing at off-campus sites to complete their training requirements," said Ron Strobo, Information Technology Coordinator. "Now students can get the same level of testing conveniently on campus."

In their capacity as test administrators, Dean and Walker are responsible for the downloading and setup of the tests from the Prometric website and for securing a quiet environment for student test takers. The most popular tests given are Microsoft Certification exams and Cisco Certified exams.

Net Nurses at MacArthur State

Welcome to the new nursing curriculum: boot up, load, install, access, save, print, e-mail. Nursing terminology has come a long way, and so have the nursing instructors at MacArthur State Technical College.

Faced with the challenge of an abbreviated curriculum, the nursing faculty at MSTC rapidly moved from "net newbies" to "net knowbies," incorporating Internet research and computer-aided instruction (CAI) modules into the curriculum.

"Local employers of nursing graduates are surveyed to rate the computer competencies of our graduates," explained Director of Nursing Sara Goolsby, RN, MSN "Using CAIs fits the bill nicely, because it accomplishes two tasks, one of teaching nursing fundamentals, and the other of teaching basic computing skills."

Goolsby quickly added, though, that another challenge was to bring the nursing faculty up to speed on their own computer skills. Working with the technology staff at MacArthur, the nursing instructors voluntarily participated in weekly professional development sessions. The sessions ranged from basic computing to the specifics of network software, and how to review, purchase and manage CAI modules.

"We utilize many interactive software programs, one with over 300 realistic procedures for the student to observe and participate with," said Instructor Monica Cauley, RN, MSN "With less clinical time available in this curriculum to perform skills and observe procedures, this software allows increased

contact with simulated reality. As instructors, we have to be very familiar with the software and utilize the instructor applications with each program to be able to assist each student to benefit from the CAI experiences."

With an NCLEX-PN pass rate of 97.6, Goolsby attributes much of the success of the graduates to the dedication of the faculty to incorporate CAI modules, like the NCLEX review course. "Students literally spent hours working through the NCLEX review modules, and the faculty spent hours reviewing NCLEX software from many companies before deciding on the best module."

Goolsby concluded that all in all, she feels that the students will benefit from the faculty's increased computer knowledge. "The professional development we have received over the past year has helped us become more confident in our use of computers; therefore, we feel more confident in teaching those skills to the students. Not only are we able to meet our college goal of 'using computers to communicate information,' but also we are producing a more capable and successful graduate."



MacArthur State Nursing Faculty – front row (l-r): Felicia Stallworth, LPN Instructor; Monica Cauley, LPN Instructor; Sara Goolsby, Director of Nursing; Debra Clark, LPN Instructor; back row (l-r): Mary Sue Dugan, Clinical Instructor; Bonnie Tillery, Lab Instructor

TSTC Receives Welfare to Work Grant

Trenholm State Technical College has received a \$3.5 million Welfare to Work grant from the US Department of Labor to serve noncustodial parents who are unemployed or underemployed and have difficulty paying their child support.

Trenholm State Technical College's WtW program targets hard-to-employ, noncustodial parents, primarily fathers of children who receive certain assistance, for transition into employment. The project duration is 30 months and the target area is Mont-

gomery City and County with a concentration in west Montgomery. The program uses a wraparound case management approach for service delivery, in which a team of professional case managers and employment specialists deliver an integrated cluster of support services. Services are provided within the recipient's home and community environments, including staff visits to the participant's home to provide employment preparation. Staff also provides pre-employment job analysis and evaluations before and after the job placement and links participants with

community resources to address their individualized needs. In addition, the Trenholm staff will address the recipient's recreational, psychosocial, family, physical health and mental health needs through the use of case management linkage services. After undergoing a three-tiered assessment and determination of individual needs, participants will be placed in jobs that match their individual goals.

The Program Director is Sara B. Boyd of the Office of Special Programs.



Northwest-Shoals & Comcast: Education Channel Partnership

Learning in the Shoals got a boost this fall with the launch of a 24-hour, seven-day-a-week local educational channel developed through a partnership between Northwest-Shoals Community College and Comcast Cable. It is the first partnership of its type between an Alabama two-year college and a cable television provider. The full programming schedule began August 1.

Dr. Larry McCoy, then president of Northwest-Shoals, said, "Through our Comcast partnership Northwest-Shoals now can reach Alabama citizens at anytime year round. The need to commit to lifelong learning is strongly advocated by leaders in business and education. Demands of the workplace, social change and personal enrichment require us to provide access to learning in numerous formats."

Channel 59 will be Northwest-Shoals Broadcasting on Comcast in the Shoals. McCoy said the College is prepared to expand coverage to other cable systems in Northwest-Shoals' five-county service area.

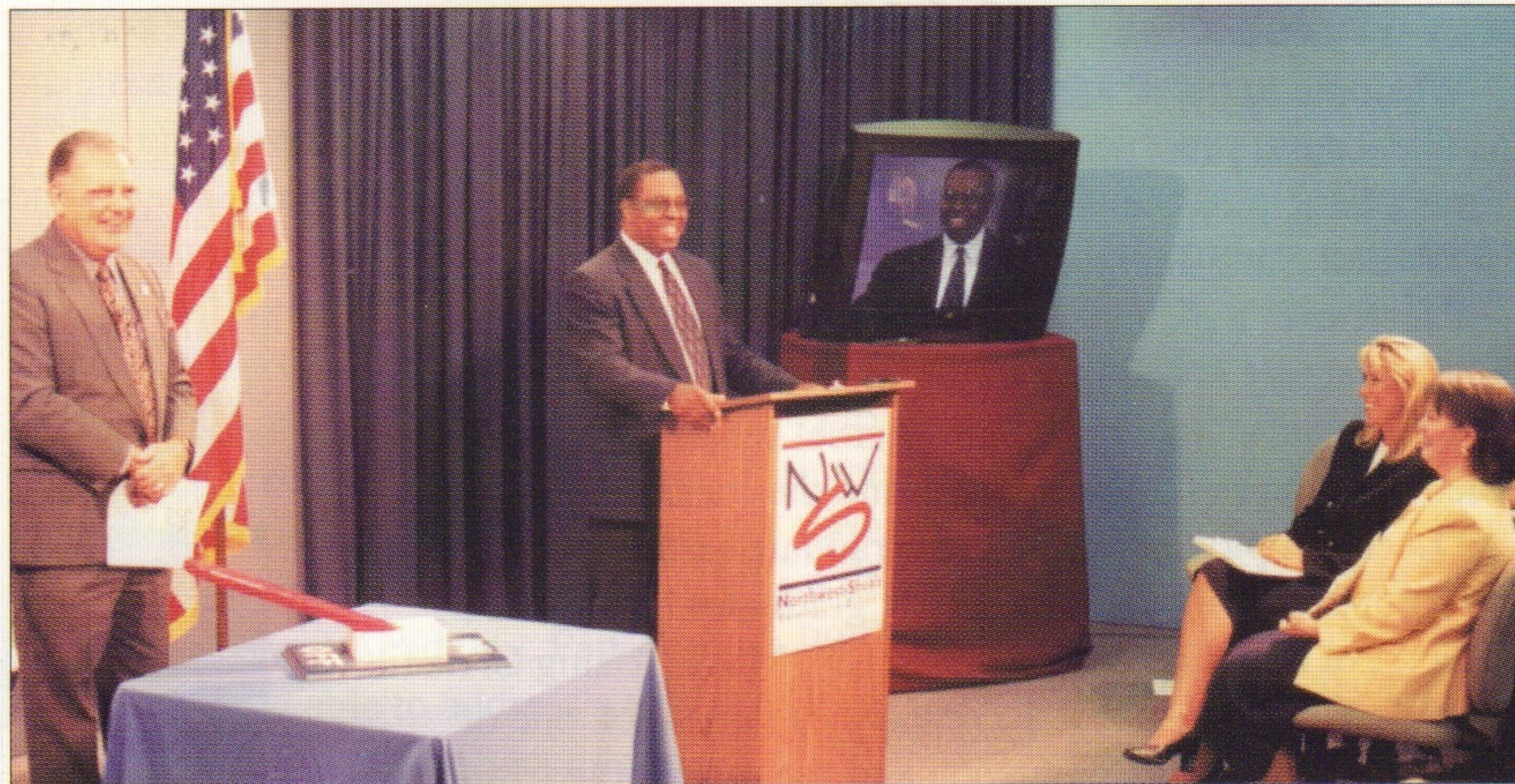
Janine Morse, Area General Manager for Comcast, said her company is committed to providing comprehensive service to subscribers. "We recognize our social responsibility to help Alabama citizens gain access to the knowledge and skills necessary to improve their quality of life."

McCoy said, "Collaborative efforts multiply our ability to reach the public. This past spring an instructor simultaneously taught UNA geography students on the Florence campus and Northwest-Shoals students located in video conferencing classrooms on both the Shoals and Phil Campbell campuses. Distance education is a medium that has been with us since the first correspondence study program was initiated over a century ago. Today Northwest-Shoals Broadcasting becomes the newest venue for students to learn. Students today are looking for anytime, any place educational opportunities that can help them advance professionally and remain competitive," McCoy said.

The Northwest-Shoals distance education program currently offers courses through the Internet, videocassette and video conferencing.

Sandra Ray, District VII Representative on the Alabama State Board of Education, said, "I congratulate Northwest-Shoals CC for exhibiting innovation and initiative in developing the channel with Comcast Cable!"

C.T. Wilson, Director of Technology at Northwest-Shoals, will supervise the new channel.



Dr. Fred Gainous, center, Chancellor of the Alabama College System, speaks during the launch of Northwest-Shoals Broadcasting, Alabama's first cable television channel operated by a member of the state's two-year college system. Northwest-Shoals Broadcasting began full time operations August 1 on Comcast Channel 59. Pictured left is Dr. Larry McCoy, president of Northwest-Shoals at the time. Seated are, from left, Janine Morse, Vice President and Area General Manager for Comcast Cable Communications, Inc., and Sandra Ray, District VII Representative on the Alabama Board of Education



John Haney, Division Chair for Technical Division and Alan Bates, Instructor of Psychology

Snead State Offers Courses Online

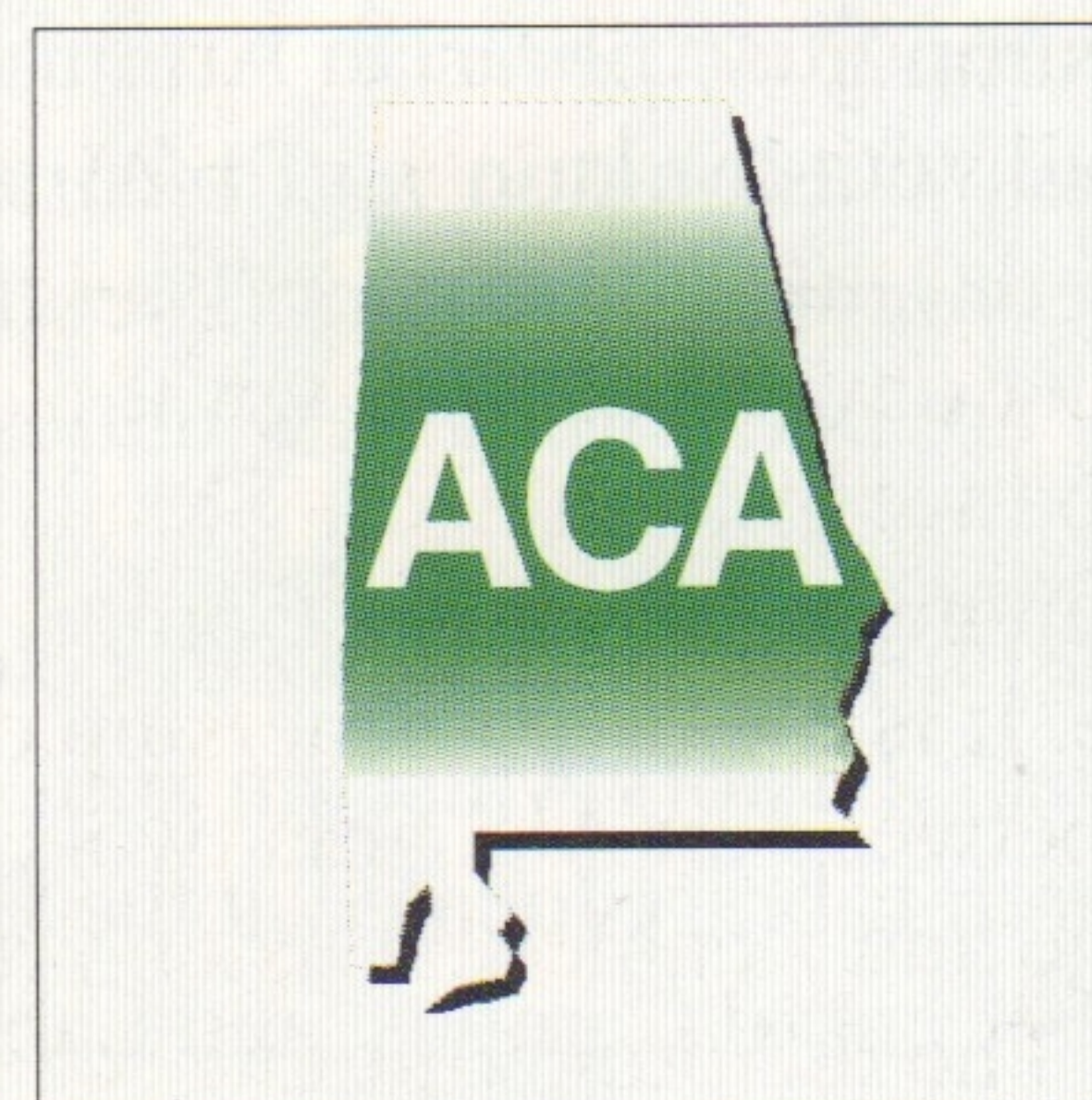
Snead State Community College offered several online courses for the Fall 2000 Semester. SSCC instructors have designed and setup classes by Internet using research and format suggestions from software packages and specialized publishers, allowing students to attend class and study at their own convenience.

SSCC instructors will teach, monitor and test students by computer, with registration being the only on-campus visit required with an optional free orientation that students may attend for an overview of use of the Internet. Classes slated for online

are Introduction to Computer Information Systems, American and English Literature and General Psychology.

TRANSFORMATION: The act or instance of changing the nature, function or appearance of; convert.

"From college presidents and retirees to new facilities, our Alabama College System is undergoing both subtle and marked transformations during the dawn of this new millennium. By our very nature and purpose, we can do no less. We are the catalysis for transforming those who seek knowledge and skills into those who possess real, usable knowledge and skills that will allow them to meet today's real challenges. Our acts of transformation, then, whether small or large are designed to meet the needs of those we serve—this is our nature, and this is our purpose." NWC



Snead State Heralds Recent Retirees

Snead State Community College recently recognized 10 faculty and staff members upon their retirements. At a retirement reception, the honorees were awarded plaques and gifts for their years of service to Snead College.

Billy Smothers of Geraldine completed 41 years in education with the last 15 at Snead College as an Instructor, Coordinator for Business and Industry, and for the last 12 years as the Women's Softball Coach, compiling a winning record of regional, state and national championships, and in 1997, he was named the Alabama Softball Coach of the Year.

John Kitchens of Boaz served in education for 41 years with the last 30 years at Snead College, as Men's Basketball Coach from 1970-1988, then as and Women's Basketball Coach from 1986-2000, winning more than 600 games, and seven state titles.

Eloise Kalb of Albertville, completed 43 years in education, with the last 10 at Snead College as Speech Instructor and Assistant Drama Director.

Judy Byess of Geraldine worked for 25 years at Snead College as Librarian Clerk and Switchboard Operator.

James Parrish of Geraldine served in education for 33 years with the last 16 at Snead College as Biology and Agricultural Instructor, and Coordinator for the first Agribusiness Technol-



Pictured, left to right: Billy Smothers, John Kitchens, Eloise Kalb, Judy Byess, James Parrish, Herman Johnson, Dr. Johnny McAlpine-President of Snead College
Not Pictured: Harold Hunt, Willene Jones, Carol Parham, Marguerite Ray

ogy two-year program in the state of Alabama, which he initiated in partnership with Auburn University.

Herman Johnson of Albertville completed 42 years as an educator with the last 28 years at Snead College as Jazz Band Director, conducting the college band at 637 basketball games, along with leading the group in entertaining for numerous campus and civic events throughout three decades.

Not pictured: Harold Hunt of Boaz worked in maintenance for 7 years.

Willene Jones of Boaz, worked as the college Dorm Director for 10 years.

Carol Parham of Huntsville completed 33 years in education, with the last 17 at Snead College as the Director of Library Services, pioneering student-oriented projects that implemented a computer lab with access to the Alabama Virtual Library and Internet, and creating an up-to-date and user-friendly environment for research and study.

Marguerite Ray of Boaz served 13 years at Snead College, initially as a library volunteer, then was hired as a Circulation Clerk through a state and federally-funded grant from the Council on the Aging.

Washington and Labay take on New Roles This Fall at BSCC

Bishop State librarian Arthurine Thomas Washington and business and economics instructor Theodore Labay are performing new duties this fall.

Washington is the new director of the Black History Museum and Research Library located at the Baker-Gaines Central Campus, and Labay has been promoted to chairman of the Business and Economics Division on the Main Campus.

Washington replaces David L. Thomas, Jr. who has been appointed Director of the Southwest Campus, and Labay replaces Glenco Hamilton who retired in August after 28 years with the College.

Washington has been an employee of Bishop State since 1996, and Labay has been with Bishop State since 1993.

Shelton Honors Retiring President as It Welcomes New President

Going out...

Shelton State Community College President Thomas E. Umphrey and his family were honored at a reception in August that was hosted by

community leaders, State Board of Education member Sandra Ray and the College.

Umphrey, president of Shelton State for the past 12 years, retired September 1 as part of a statewide incentive program. In recognition of his 28 years of service, he was named President Emeritus by the Alabama State Board of Education during the board's August meeting.

Coming in...

Tuscaloosa native Rick Rogers was recently named president of Shelton State Community College in Tuscaloosa, Alabama, and assumed the position effective September 1.

Rogers follows Dr. Thomas E. Umphrey who retired on that date as president of the institution.

Rogers received his BA degree from the University of Alabama, his MS degree from the University of South Alabama and his EDD from the



Rick Rogers

University of Alabama in Behavioral Studies. He was selected "Administrator of the Year" in 1997 by the Alabama College System. He is a graduate of Leadership

Tuscaloosa and serves on the board of directors for Big Brothers/Big Sisters, Theatre Tuscaloosa, The United Way of West Alabama, Shelton State Foundation, and Community Health Services of West Alabama.

Rogers joined the staff at Shelton State in 1990 and most recently served as Assistant to The President.

IP Grant Funds Transformation of Northwest-Shoals' Nature Trail

A \$30,000 grant from International Paper Corporation to Northwest-Shoals Community College will help complete the renovation of a nature trail, arboretum, and outdoor amphitheater designed to serve the general public, area schools, and cultural events.

Dr. Larry McCoy, past president of Northwest-Shoals, accepted the grant in March from Marshall Murphy, Director of Regional Public Affairs for International Paper in a ceremony at the Nature Trail complex located on the western portion of the Phil Campbell Campus of the College.

Northwest-Shoals staff and students originally built the trail in 1974. It needed refurbishing by the early 1990s, McCoy said, but state funding was not available. "We decided to pursue support from partnerships with the community and from grants," he said.

The College secured a \$15,000 grant to ensure the complex is accessible in accordance with the Americans with Disabilities Act. Renovation of the trail complex should be completed by the end of the year.

Murphy said that International Paper Corp. agreed to provide both money and in-kind technical assistance. Don Kimberly, Operations Forester for International Paper, was introduced as project coordinator who will work with Northwest-Shoals officials. McCoy said the College has used the nature complex for instructional purposes, cultural events and recreation. "However, we recognized the trail and amphitheater needed significant work. The support from International Paper is the catalyst we need to insure the nature trail develops as one of Northwest Alabama's premier sites open to the public," said McCoy.

Northwest-Shoals also has secured an agreement with the town of Phil Campbell to provide security and solid waste pickup for the nature trail. The College will provide classes in art, photography, biology, cultural programming and will sustain the maintenance of the facilities and grounds.

Interim President Appointed at Drake

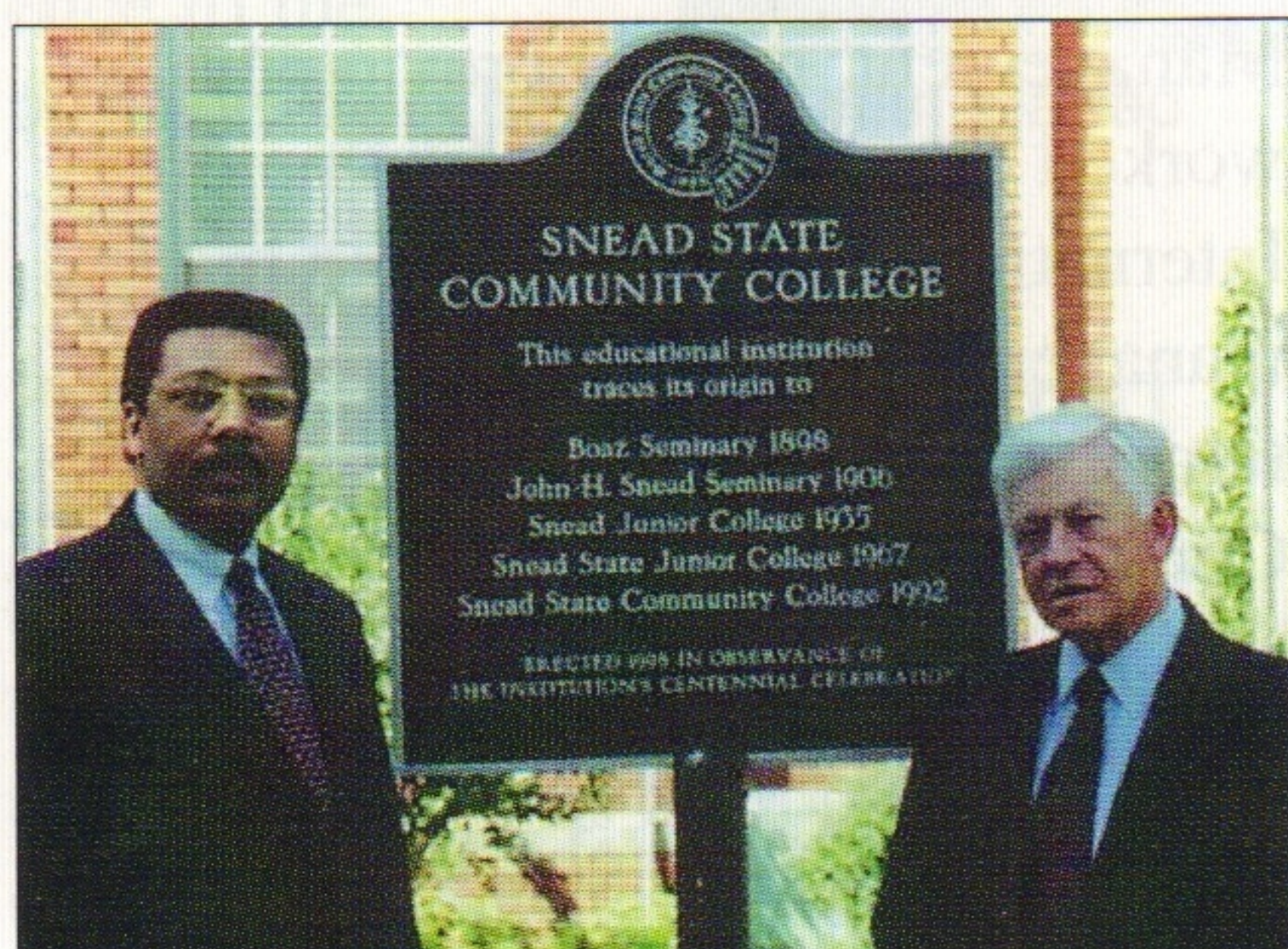
Dr. Fred Gainous, Chancellor of the Alabama College System, recently announced the appointment of Mr. Lewis Garner as Interim President at J.F. Drake State Technical College. A retired ACS employee, Garner was appointed to fill the void left by retiring president, Dr. Johnny L. Harris. Garner, former Dean of Student Services for Northwest-Shoals Community College, served in various student service positions there until his retirement in 1994. He formed an administrative team to provide a smooth operational transition in the wake of vacancies created after the retirement of seventeen employees in August. Garner will serve in the interim capacity until the Presidential Search is completed.



Thomas Umphrey

Interim Dean of Instruction Appointed at Snead State

Snead State Community College President, Dr. Johnny W. McAlpine recently appointed Dr. William H. Osborn to serve as the Interim Dean of Instruction. In the fall of 1996, Osborn retired from Snead College with 18 years of service as President, the longest term in the one hundred-year history of Snead College. Soon after his retirement announcement, Dr. Fred Gainous, Chancellor, and the Alabama State Board of Education named Osborn as President Emeritus, in recognition of his many accomplishments and tremendous leadership at Snead College. During his tenure, Osborn enabled Snead College to



Johnny McAlpine and William Osborn

achieve community college status, initiated and completed the construction of the Bevill Center, and established the Snead Foundation along with many other accomplishments. According to McAlpine, "Dr. Osborn will take all responsibilities of the role during Fall Semester. The new appointment is expected to be completed by Nov. 1."

Richard Scrushy Donates \$1 Million to Jefferson State Scrushy Campus

During the grand opening festivities for the new Richard M. Scrushy Hall on September 7, HealthSouth CEO and Jefferson State Alumnus Richard Scrushy pledged another \$1 million to the Jefferson State Scrushy Campus on Valleydale Road.

Scrushy, with contributions to the campus now totaling more than \$2.5



28 Shelton Employees Retire Including President and Two Deans

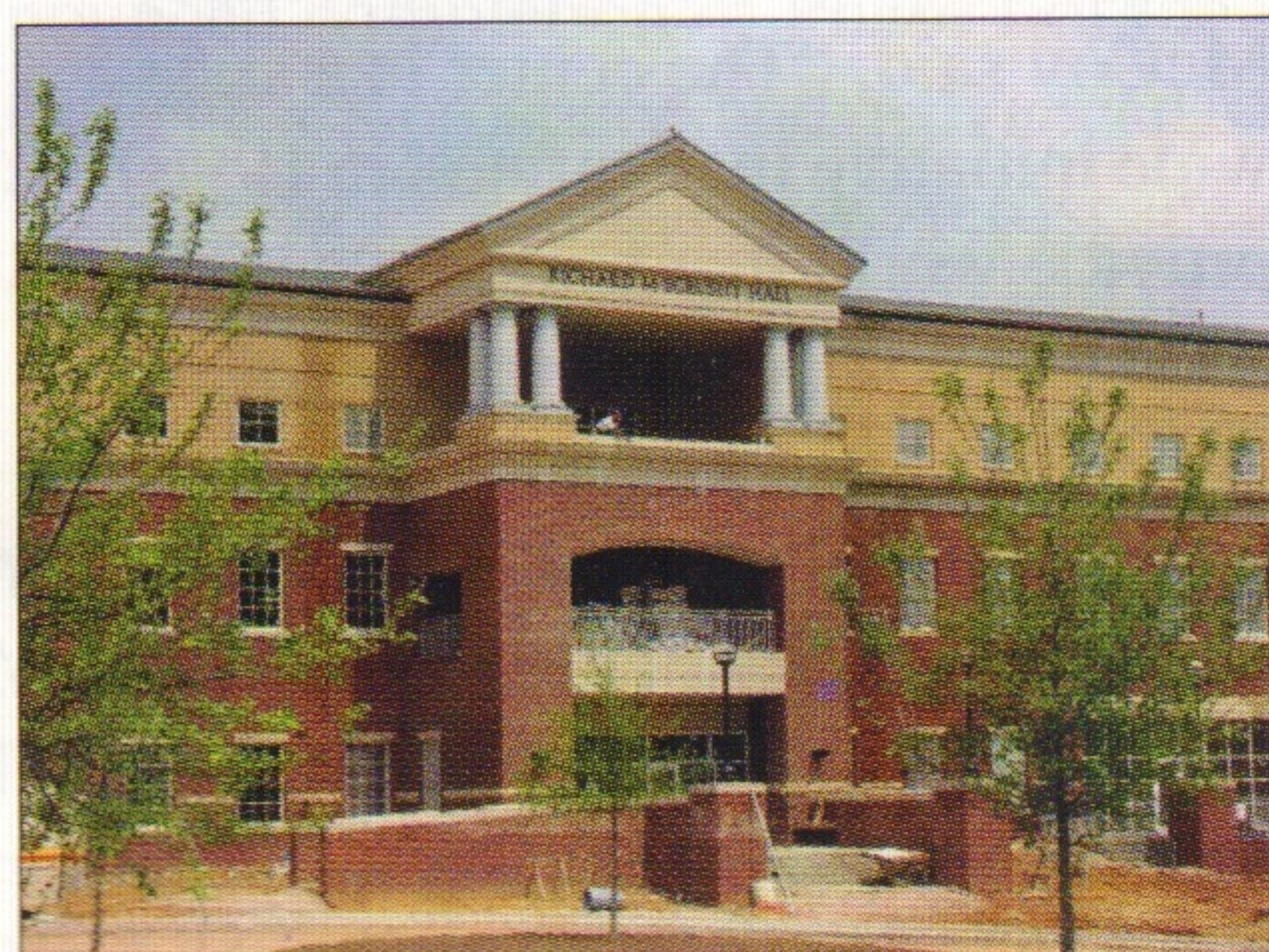
Twenty-eight employees of Shelton State Community College retired September 1 as part of a retirement incentive offered by the State of Alabama. Those opting for the retirement included Shelton President Tom Umphrey, Arthur Howington, Dean of Instruction, and Britt Turner, Dean of Technical Education. A reception honoring all retirees was held at the College in July.

Those retiring from Shelton as part of the incentive were Katherine Alexander, Linda Baggett, Charles Bearden, Ruby Bennett, Rosemary Blethen, David Cantrell, Sharon Deck, Randall Jarrell, Joyce Jolly, Linda Jones, Evelyn Mettee, Brenda Ryan, Donald Seales, James Fowler, Inez Hester, Margaret Hinton, Shirley Johnson, Louise Lewis, Johnny Meyer, Tran Moore, Richard Moton, Bobby Reese, Andrew Rogers, Nathaniel Short and Murphy Stephens.

million, credits Jefferson State with helping him toward success.

"This school was there when I needed it, when it was my only option," said Scrushy.

Jefferson State now offers a facility housing a full-service library, two computer labs, 16 general purpose classrooms, a bookstore, two large science labs, a physical therapist assistant lab and classroom, and an



Richard M. Scrushy Hall

occupational therapy assistant lab and classroom. All classrooms and offices are wired to a LAN network with high-speed connections to the

Northeast Campus.

The new building contains a large multimedia room, video conferencing classrooms, four personal video conferencing stations, two conference rooms, a full-service kitchen, office space and a student veranda overlooking a lake. The multimedia room, with dual video projection systems, can divide into two 75-seat lecture rooms.

"With its video conferencing capabilities, the new building allows professors to teach students on the Scrushy Campus and on the Northeast Campus simultaneously," said Jefferson State Associate Dean Anita Norton. "Personal video conferencing stations in the library, equipped with computers and cameras, let students communicate one-to-one and face-to-face with individuals on the Northeast Campus for a wide range of needs."

Construction on the technologically advanced facility is finally complete and students are now taking fall classes.

Going Out and Coming In at Northwest-Shoals

According to a Sept. 1 editorial in the *Times Daily*, Dr. Larry McCoy, "one of the 'big mules' moved on..." after successfully steering his school through an amazing transformation. McCoy stepped down after 13 years as president of Northwest-Shoals. Dr. James E. Wade, was named by the Alabama State Board of Education to succeed McCoy as president of the College effective on that same date.

Going out...

"McCoy has been one of the 'big mules' of Alabama's two-year college system, declared State Chancellor Fred Gainous.

"Under the guidance of McCoy, Northwest-Shoals mushroomed from a small trade school with about 600 students to a still-growing community college with two campuses and some 5,000 students. McCoy identified the area education needs not being filled, marketed the right product to the right consumer and transformed the college into a major player in community education and job training.

"For 13 years, Larry McCoy saw to it that Northwest-Shoals always retooled whatever needed retooling to ensure the college continued to serve the community as it should."

From a letter to the editor of the TimesDaily.

Coming in...

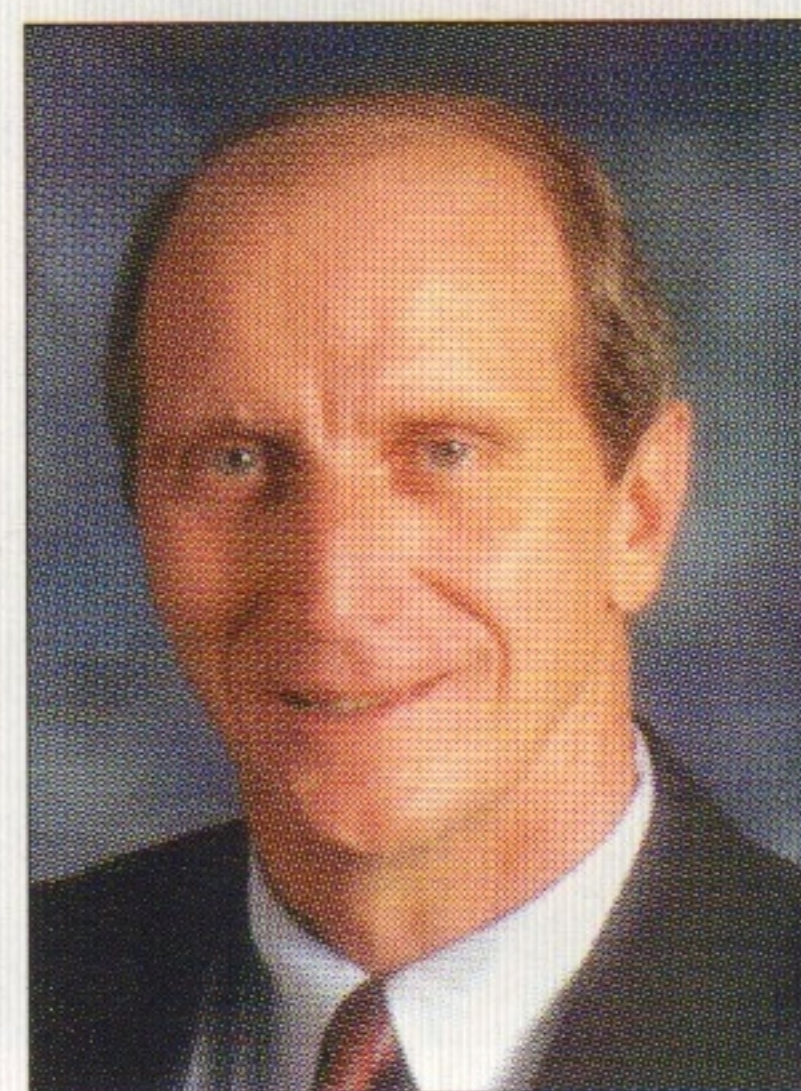
As Dean of Instruction at Bevill State, Dr. James E. Wade directed the academic programs at four main campuses and four off-campus instructional sites. With this appointment, Wade becomes only the second president of Northwest-Shoals. Dr. Fred Gainous, Chancellor of the ACS, recommended Wade's appointment. The Board of Education approved the appointment in a unanimous vote. Dr. Gainous said, "Dr. Wade's credentials are impeccable and his experiences in the two-year college system are appropriate and demonstrate he can succeed in continuing the success at Northwest-Shoals begun by Dr. McCoy."

Wade has 27 years of experience in

the two-year college system. He has directed federally funded programs in student support services (TRIO), and Tech Prep, successfully assisted in securing a Title III grant to enhance academic programs at Bevill State, supervised adult education in three counties, and chaired the College's self-study to secure academic accreditation by SACS.

Wade graduated from the University of Alabama where he received a baccalaureate degree in mathematics, a master of educational administration and a doctorate in the administration of higher education.

Wade and his wife Paula are the parents of three children, Karla, Heath and Jordan.



James Wade

New ACAWT Director Named at Northwest-Shoals

Jimmy Glasgow, a forestry veteran of 25 years, was named director of the Alabama Center for Advanced Woodworking Technology (ACAWT) at Northwest-Shoals Community College.

Glasgow has served since January as interim project coordinator for the center. The ACAWT is located on the Northwest-Shoals Phil Campbell campus. Former President Dr. Larry McCoy said, "The center is a state-wide initiative inaugurated in 1996 to provide workforce training; assist Alabama companies become internationally competitive; and to promote environmentally sound processing technologies."

Glasgow noted, "Alabama's forest products comprise the state's largest manufacturing industry exceeding \$12 billion in value and employing more than 70,000 workers directly. Secondary wood products, which includes furniture and fixtures manufacturing, account for \$1.1 billion in total shipments annually." More than 800

manufacturing operations exist in Alabama with approximately 75 percent located in the northwest region of the state.

The center was created through the cooperative efforts of Northwest-Shoals, the University of Alabama's International Trade Center, Auburn University's Forest Products Development Center, the Alabama Forestry Commission and the Alabama Development Office.

A native of Phil Campbell, Glasgow graduated from Mississippi State University with a Bachelor of Science degree in forestry, and completed special training programs in forest management from Auburn and the Association of Consulting Foresters of America.

Former owner of Southern Forest Management, he also previously worked as a forester for Champion International Corporation and in management for Packaging Corporation of America and Louisiana-Pacific Corporation.

Glasgow is married to the former Cynthia Courington of Lynn. They are the parents of three children Anna, James and Ellen.

Visibility of Bessemer State Tech Campus Improves

A constant parade of dirt-filled dump trucks has become a familiar sight at Bessemer State Technical College since late summer. The area of the campus facing U.S. Highway 11 is undergoing a facelift. Between the entrance gates of the campus, select pine trees have been removed and thousands of pounds of dirt graded and hauled to that area of the campus.

"The view of the campus will be greatly enhanced by this landscaping project," said Dr. Mike Bailey, President.

New signage will be added as well for greater identification of the College. The long-awaited landscaping project began July 2000 and completion is expected in October. The Alabama Department of Transportation funded the \$199,500 landscaping project.

CVCC Welcomes Dr. Salaman Elawad to its Faculty

Fomerly a Research Associate of Biology at the University of West Florida in Pensacola, an Assistant Professor of Agronomy at the University of Khartoum in the Sudan, and an Agricultural Consultant with the Sudanese-Arab Agricultural Production Company, Dr. Salaman Elawad recently joined the Math and Science Department at Chattahoochee Valley Community College bringing over twenty-one years of experience to the position. For the past seven years Elawad has been an Associate Professor of Biology at Pensacola Junior College in Pensacola. During his tenure at PJC he developed and taught courses in biology, multimedia and Internet-based Biology Telecourses, participated in the dual enrollment program, wrote and revised lab manuals and student study guides, and developed and maintained the departmental web site page for four biology courses.

Elawad received his PhD in Plant Physiology from the University of Florida in Gainesville, Master of Science in Agronomy and Soil Science from the University of Hawaii, Honolulu, and his Bachelor of Science (Agriculture) Hon. Division I in Crop Production from the University of Khartoum, Sudan.



Salaman Elawad

Calhoun Kicks off Year with Record Number of New Employees; Announcement of New Programs

Calhoun Community College officially kicked-off its 2000-2001 academic year and the beginning of the Fall Semester with its annual In-Service activities.

Calhoun President Richard Carpenter delivered his *State of the College* address, taking a look back at the accomplishments of the past year and a look forward at plans and priorities for the coming year.

Carpenter introduced a record 58 new employees. "This large influx of new personnel to the College is primarily the result of a significant number of our former faculty and staff taking advantage of the state's retirement incentive package," commented Carpenter.

"And, while we are saddened by the departure of so many of our colleagues and friends, we are at the same time excited with the knowledge, talent and diversity these new employees bring," Carpenter added.

The new employees come from eight states and one foreign country. Many have extensive experience in higher education. "Our new faculty will help us build on the premier faculty we already have at the College," said Carpenter.

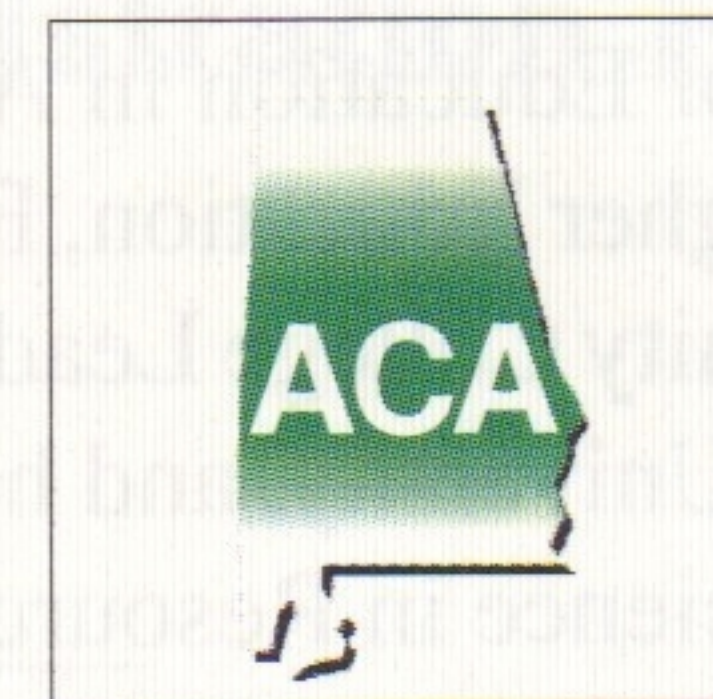
In other comments regarding plans for the new year, Carpenter announced completion of Phase I of the College's Aerospace and Advanced Technology Park, the new Aerospace Technology Center; groundbreaking

for Phase II of Technology Park, the Advanced Manufacturing Process Lab, scheduled for later this fall; and the addition of three new programs to the College in Surgical/Operating Room Technology, Child Development, and Aerospace Technology.

BSTC Partners for Weed and Seed Project

Bessemer State Tech has expanded a program begun last year to further benefit low-income individuals by teaching computer skills to those who have no prior experience with computer operations. The education and training program, Weed and Seed, is sponsored by the City of Birmingham Police Department and is funded by the Department of Defense.

BSTC has partnered with Weed and Seed to provide "seeding" of educational programs to create a solid economic foundation for entrepreneurship and job creation in local Birmingham neighborhoods. The eight-week training program is presently in its fourth run providing Microsoft Office Professional and Business Letter Writing classes. The College's Mobile Training Unit is providing on-site training for the convenience of the students. Graduates of the program are reporting job promotions and more efficient business management.



JDCC's McBride is President of NCIA



Susan McBride

Jefferson Davis Community College President Dr. Susan McBride is serving as president of The National Council of Instructional Administrators. NCIA is an affiliate council of the American Association of Community Colleges, which supports the principles, goals, and objectives of AACC and is committed to leadership innovation, advocacy, and development for the improvement of teaching and learning. The Council awarded exemplary educational initiatives in the areas of developmental education, external partnerships and collaboration, workforce development, and enhancing student learning at the AACC Convention in April. All exemplary initiatives entered in the competition are published each year. These handbooks provide an excellent resource for instructional administrators. NCIA also promotes professional development for instructional administrators and focuses attention on emerging instructional issues through working papers and forums at various conferences throughout the year.

Hawsey Selected as Vice-President of Chattahoochee Valley

Dr. Vicki Hawsey was recently selected as Vice President of Chattahoochee Valley Community College, located in Phenix City, Alabama. Dr. Hawsey brings a wealth of experience to her new position. Her tenure in community college administration spans fourteen years during which she has served as Dean of Instruction, Director of Institutional Planning and Effectiveness and Registrar.

Hawsey currently serves as the Second Vice-President of the Alabama College Association, Immediate Past President of the Alabama Instructional Officers



Vicki Hawsey

Association, State Representative to the National Council of Occupational Education, Member of the Chancellor's Policy Advisory Committee, Chair of the Alabama College System Mandatory Assessment and Placement Committee and Co-Chair of the Career/Technical Program Delivery and Learning Alternatives Committee. She has also held offices in several other state and national organizations.

Hawsey received both her Doctor and Master's of Education in Administration of Higher Education, Emphasis in Community College Leadership from Auburn University, and her Bachelor of Science in Resource Management from Troy State University in Montgomery.

Thomas Named New Director of BSCC's Southwest Campus

David L. Thomas, Jr., is the new director of the Southwest Campus of Bishop State Community College.

BSCC President Dr. Yvonne Kennedy named Thomas to fill the vacancy created by the retirement of Dr. Maurice Holt, which became effective Sept. 1, 2000.

Thomas previously served as the director of Bishop State's Black History Museum and Research Library and, since 1992, was a history instructor at the Main Campus.

Thomas, a member of the Mobile County Board of School Commissioners, received a Bachelor of Arts degree in history from The University of Alabama in 1989, and a Master of Arts degree in history from the University of South Alabama in 1993. He is currently a candidate for a doctorate in Instructional Design and Development at the University of South Alabama.

The 33-year-old educator replaces Holt who started his career in 1963 as an instructor at Carver State Trade School. He held several administrative positions at Carver State Technical College before its merger with Bishop State in 1991. He worked at USA from 1972 to 1975.

"I have had a very positive experience with the people I worked with," Holt said. "I will still do what I can to further the mission of the institution because I believe in it." Holt said that he expects his successor to do well.

Thomas' professional affiliations include the American Historical Association, the Southern Historical Association, the National Association of Black School Educators, the National Council of Black Studies, the Phi Alpha Theta Honor Fraternity, the Council of Urban Board of Education, and the National School Board Association. His community affiliations include Leadership Mobile Class of 1994, the Mobile Public Library Board, the Mobile Historical Development Board, Maritime Museum Board of Trustees, Delchamps Senior Bowl Committee, Mobile Chapter of Kappa Alpha Psi Fraternity, the South Alabama Red Cross Board of Directors and the Boys and Girls Club of South Alabama.



David Thomas

Shelton Honors New President With Community Reception

When Rick Rogers was named president of Shelton State Community College in September, he became the first president in the history of the College to be born and raised in Tuscaloosa County. The son of a Baptist minister, Rogers grew up in Fosters, Alabama, and graduated from Tuscaloosa County High School. An avid Alabama fan, Rogers received his BS degree and PhD from the University of Alabama. Oct. 29, the faculty and staff of the College, along with community leaders honored Rogers with a reception at Shelton State.

Many new initiatives are planned for Shelton as the College enters this new era. Emphasis over the next few years will be placed on technical training and building a "world class" workforce for west Alabama. Developing partnerships will be a major strategy in order for Shelton State to achieve Rogers' goal, which is for Shelton State to become one of the 25 top two-year colleges in the United States. A number of people from the community, along with the faculty and staff of the College served as hosts for the reception. Dr. Fred Gainous, Chancellor of the Alabama College System, and served as a host.

Marsha Sprayberry, owner of Krackeroos, a local children's store, grew up with Rogers. "Everyone always knew Rick would succeed. Shelton State is fortunate to have him as president. It's an exciting honor for him," Sprayberry said.

Tim Shuman, general manager of Buffalo Rock, Pepsi, is another long time friend of Rogers. "Rick and I have been good friends since the 9th grade. We double-dated in high school, and in college, we worked together in the Financial Aid Office at the University for four years. He grew up in the country and I think this helped him develop a hard work ethic and the ability to succeed," Shuman said.

The reception was held in the atrium of the College's Martin Campus. The public was invited to attend.

John Delves Comes to Alabama this December Fall Professional Development Staff Workshops

Your ACA Executive Committee is proud to announce a first for ACA. In response to requests from staff members of the Alabama College System, ACA is sponsoring three, one/day, drive-in Customer Service workshops in early December. We are fortunate to have John Delves, a nationally renowned speaker, for the workshops. The workshop promises to be dynamic, exciting and fast paced for all participants. Mark your calendar, submit your travel request, and return your registration form. The Customer Service workshop will be presented at three locations across the state; hopefully one location and date will be convenient for you.

*December 1, 2000 Faulkner State Community College, Bay Minette Campus
9:30a.m. - 12:30p.m. B111 Branch Business Center*

*December 4, 2000 Postsecondary, Center for Commerce, Montgomery
9:30 a.m. - 12:30p.m. Auditorium, 7th floor*

*December 5, 2000 Jefferson State Community College, Birmingham, Scrushy Campus
9:30a.m.-12:30p.m. Multipurpose room, Richard M. Scrushy Hall*

Registration fee is \$25 per participant. Advanced registration is requested, but not required. Lunch will be provided! Session participants will be introduced to and practice with tools/techniques that will help them define and develop a working plan to create greater customer awareness. Attendees participating in this class will be entertained and will gain skills with which they can enhance relationships in and outside of the organization. The program will consist of the following key areas:

Getting to know your customer: Internal / External

Learning to respond to the customer: Tools for gathering data / Listening skills

Setting standards and creating higher standards: Responding to collected data

Using the brain for greater service: Left and right / Front to back

Developing an internal program to promote greater customer care: Rethinking the organization / Turning the organization upside down

Targeting excellence in customer relations: Four levels of service / Striving for excellence in all we do

To register,

Linda Lunsford
Faulkner State Community College
1900 Hwy 31 South
Bay Minette, AL 36507
FAX: (334) 580-2253

John Delves Staff Professional Development Registration Form

Name _____

College _____

Phone Number _____

E-mail Address _____

Mailing Address _____

Check the date and location of the Workshop you are attending:

- ☐ Dec. 1, FSCC, Bay Minette Campus
- ☐ Dec. 4, Postsecondary, Montgomery
- ☐ Dec. 5, JSCC, Birmingham, Scrushy Campus

Please check the method of payment:

- ☐ \$25 Check enclosed
- ☐ \$25 P.O. enclosed
- ☐ Payment will be made on site
- ☐ Other, please explain

Please list any ADA accommodations you will need.

A Journey of Dedication, Innovation and Transformation

Call for Presentations

The 2001 Convention will provide two tracks of professional development training

Teaching & Learning and Retention

Faculty

The Teaching & Learning Track will include:

- ★ Forum-style presentations to address current issues affecting Alabama College System faculty (30 minutes - 1 hour)
- ★ Demonstration of instructional technologies
- ★ Hands-on application workshops
- ★ Certification/technical training opportunities
- ★ Instructional technique demonstrations
- ★ Workforce development/WorkKeys as an Instructional enhancement

For more information regarding Teaching & Learning Track Presentations, contact Lynn Newell, Ayers State Technical College (256) 835-5447 or e-mail: lnewell@ayers.cc.al.us FAX: (256) 835-5476

Staff & Administrators

The Retention Track will include:

- ★ Forum-style presentations to address current issues affecting Alabama College System staff and faculty (30 minutes - 1 hour)
- ★ Hands-on application workshops
- ★ Workforce development/Work Keys as retention factors.

For more information regarding Retention Track Presentations, contact Mark Shope, Wallace Community College (334) 983-3521 Ext. 295 or e-mail: mshope@wcc.cc.al.us FAX: (334) 983-4255

Interested Faculty, Staff and Administrators please complete the Presentation Submission Form below detach and FAX to Lynn Newell or Mark Shope no later than December 18, 2000

The ACA Convention is a Professional Development Opportunity for Faculty, Staff, and Administrators. Faculty are encouraged to submit presentations and to attend both the T & L Track and the Retention Track. Staff and Administrators are also encouraged to submit presentations and to attend both tracks.

MAKE PLANS NOW TO ATTEND THE 2001 ACA CONVENTION

MARCH 20-23, 2001



ADAMS MARK HOTEL



MOBILE, AL

Teaching & Learning presentation submissions should be faxed to Lynn Newell (256) 835-5476.
Retention presentation submissions should be faxed to Mark Shope (334) 938-4255.

NAME: _____ PHONE: _____

INSTITUTION: _____

E-MAIL: _____ TRACK: Teaching & Learning ☐ Retention ☐

PRESENTATION TOPIC: _____

LENGTH OF PRESENTATION: _____

AUDIO/VISUAL NEEDS: _____

Deadline for submission is December 18, 2000